Client:	
Туре:	N-PX
Job:	
Date:	08/16/2024 08:49 AM

### **Submission Data File**

	General Information						
Submission Type*	N-PX						
Contact Name*	Nicole DeMarco						
Contact Phone Number*	631-470-2704						
Contact Email Address*	edgar@blugiant.com						
File Number*							
CIK*	0001541743						
CCC*	******						
Confirming Copy	No						
Notify via Website Only	No						
Period Of Report*	06/30/2024						
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Document Information					
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Description 1					
	(End Document Information)				

	Notifications			
Notify via Website Only	No			
Email Address 1	srosala@copelandcapital.com			
(End Notifications)				

Nicole DeMarco 08/16/2024 08:49 AM 0 of 1

FORM N-PX FILER INFORMATION

Form N-PX

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM N-PX
ANNUAL REPORT OF PROXY VOTING
RECORD

0001541743

06/30/2024

Institutional Manager

\*\*\*\*\*

LIVE

OMB APPROVAL

OMB Number:

3235-0582

Estimated average burden hours per response: 20.8

# N-PX: Filer Information Filer CIK:

Data of Danarti

Filer CCC:

Date of Report:

Are you a Registered Management Investment Company or an Institutional Manager?

Filer Investment Company Type

Is this a LIVE or TEST Filing?

Is this an electronic copy of an official filing

submitted in paper format?

#### **Submission Contact Information**

Name Phone Nicole DeMarco 631-470-2704

E-mail Address

edgar@blugiant.com

**Notification Information** 

Notify via Filing Website only?

Notification E-mail Address:

srosala@copelandcapital.com

## N-PX: Series/Class (Contract) Information

# N-PX: Cover Page

THIS FILING LISTS PROXY VOTE INFORMATION REPORTED ON THE FORM N-PX FILED ON PURSUANT TO A REQUEST FOR CONFIDENTIAL TREATMENT AND FOR WHICH ON .

Name and address of reporting person:	
Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)	Copeland Capital Management, LLC
Street 1	161 WASHINGTON STREET
Street 2	SUITE 1325
City	CONSHOHOCKEN
State	PA
Country	PA
Zip code and zip code extension or foreign postal code	19428
Telephone number of reporting person, including area code:	484-351-3700
Name and address of agent for service:	
Name of agent for service	
Street 1	
Street 2	
City	
State	
Country	
Zip code and zip code extension or foreign postal code	
Reportifor Prerivelar ended June 30,	
SEC Investment Company Act or Form 13F File Number:	28-14668
CRD Number (if any):	
Other SEC File Number (if any):	
Legal Entity Identifier (if any):	

Report Type (check only one):					
	Registered	Managem	ent Investm	ent Compar	ıy.
		managen	nent investr		if the registered ny held one or vote.)
		managen	nent investr		if the registered ny did not hold ote.)
	Institutional	Manager.			
	X	ort (Check here if nanager are			
		no proxy	votes are re the notice		ort (Check here if is report and explanation
		here if a preporting	oortion of th manager a are reporte	e proxy vote	n this report and
Confidential Treatment Requested. (The Institutional Manager has omitted from this public Form N-PX one or more proxy vote(s) for which it is requesting confidential treatment from the U.S. Securities and Exchange Commission pursuant to the instructions of this form):					
Do you wish to provide explanatory information pursuant to Special Instruction B.4?:			Yes	X	No
Additional information:					
N-PX: Summary - Inclu	ded Ma	nage	ers		
Number of Included Institutional Managers:	0				
N-PX: Signature Block					
Reporting Person:	Copeland Ca Managemen				
By (Signature):	Karen Kirk				
By (Printed Signature):	Karen Kirk				
By (Title):					

Director of Operations

Date:

08/13/2024

## FORM N-PX PROXY VOTING RECORD

COLUMN 1	COLUMN 2	COLUMN 3CO	LUMN COLUMN 4 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMI 9	NCOLUMI 10	NCOLUMN 11		COLUMN	N 12	COLUMN CO	OLUMN 14	COLUMN 15
NAME OF ISSUER		ISIN	FIGIMEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	N VOTE SOURCE	SHARES	SHARES ON	HOW			MANAGER S NUMBER		
A10 NETWORKS, INC.	. 002121101	US0021211018	1 1 (	To approve, on an advisory and non-binding basis, the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES		ISSUER	2054	0	FOR	2054	FOR			
AB SAGAX	W7519A200	SE0005127818			SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES		ISSUER	63850	0	FOR	63850	FOR			
ABBOTT LABORATORIES	002824100	US0028241000	, , 1	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	SECTION 14A		ISSUER	0	0			FOR			
ABBVIE INC.	00287Y109	US00287Y1091	8	Say on Pay-An advisory vote on the approval of executive compensation	SECTION 14A SAY-ON-PAY		ISSUER	75	0	FOR	75	FOR			

ABBVIE INC.	00287Y109	US00287Y1091	05/03/2024 Say When on Pay-A advisory vote on the frequency of the advisory vote to approve of executive compensation	SAY-ON-PAY VOTES SECTION 14A	ISSUER	75	0	1 YEAR	75	FOR
ABM INDUSTRIES INCORPORATED	000957100	US0009571003	03/27/2024 Advisory vote to approve executive compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	3310	0	FOR	3310	FOR
ACCENTURE PLC	G1151C101	IE00B4BNMY34	01/31/2024 To approve, in a non-binding vote, the compensation of our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	11001	0	FOR	11001	FOR
ADVANSIX INC	00773T101	US00773T1016	06/13/2024 An advisory vote to approve executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	920	0	FOR	920	FOR

AIR LEASE CORPORATION	00912X302	US00912X3026	05/03/2024 Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY	ISSUER	1225265	0	FOR	1225265	FOR
AIR LEASE CORPORATION	00912X302	US00912X3026	05/03/2024 Advisory vote on t frequency of future advisory votes to approve named executive officer compensation		ISSUER	1225265	0	1 YEAR	1225265	FOR
AIR PRODUCTS AND CHEMICALS, INC.	0 009158106	US0091581068	01/25/2024 Advisory vote approving the compensation of th Company's executi officers	SECTION 14A SAY-ON-PAY BE VOTES	ISSUER	13380	0	FOR	13380	FOR
ALBEMARLE CORPORATION	012653101	US0126531013	05/07/2024 To approve the non-binding advisor resolution approving the compensation of our named executive officers	SECTION 14A ory SAY-ON-PAY ng VOTES of SECTION 14A	ISSUER	1704	0	FOR	1704	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091	05/14/2024 To consider a non-binding, advisory vote on a resolution to appro the compensation of	SECTION 14A SAY-ON-PAY VOTES ve SECTION 14A	ISSUER	9213	0	FOR	9213	FOR

			the Company's nan executive officers, more particularly described in the accompanying Pro Statement	as SECTION 14A SAY-ON-PAY VOTES						
ALIMENTATION COUCHE-TARD INC	01626P148	CA01626P1484	09/07/2023 VOTING ON OUR APPROACH TO EXECUTIVE COMPENSATION ON AN ADVISOR BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITY OF THE BOARD DIRECTORS THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN OUR 2023 MANAGEMENT INFORMATION CIRCULAR	R SECTION 14A SAY-ON-PAY VOTES I: SECTION 14A RY SAY-ON-PAY VOTES IE SECTION 14A SAY-ON-PAY ESVOTES OFSECTION 14A AT SAY-ON-PAY VOTES S SECTION 14A SAY-ON-PAY VOTES S SECTION 14A SAY-ON-PAY VOTES	ISSUER	417	0	FOR	417	FOR
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	05/08/2024 An advisory non-binding vote to approve the compensation paid our named executive officers	VOTES to SECTION 14A	ISSUER	749082	900	FOR	749082	FOR
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	06/12/2024 To approve, on an advisory basis, the compensation of or named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
AMAZON.COM, INC.	023135106	US0231351067	05/22/2024 Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	360	0	FOR	360	FOR

				SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	05/22/2024 To approve, on an advisory basis, the Company's executive compensation.	SECTION 14A SAY-ON-PAY	ISSUER	520	0	FOR	520	FOR	
AMERICAN WATER WORKS COMPANY, INC.	030420103	US0304201033	05/15/2024 Approval, on an advisory basis, of the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	7631	0	FOR	7631	FOR	
AMERIPRISE FINANCIAL, INC.	03076C106	US03076C1062		VOTES SECTION 14A	ISSUER	10302	0	FOR	10302	FOR	
AMGEN INC.	031162100	US0311621009	05/31/2024 Advisory vote to approve our executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	400	0	FOR	400	FOR	

AMPHENOL CORPORATION	032095101	US0320951017	05/16/2024 Advisory Vote to Approve Compensation of Named Executive Officers	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	10531	0	FOR	10531	FOR
APA CORPORATION	03743Q108	US03743Q1085	05/23/2024 Advisory Vote to Approve Compensation of APA's Named Executive Officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
APPLE INC.	037833100	US0378331005	02/28/2024 Advisory vote to approve executive compensation	VOTES SECTION 14A SAY-ON-PAY	ISSUER	34848	0	FOR	34848	FOR
ARC RESOURCES LTD	00208D408	CA00208D4084	05/10/2024 A RESOLUTION TO APPROVE THE CORPORATION'S ADVISORY VOTE ON EXECUTIVE COMPENSATION	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY	ISSUER	977	0	FOR	977	FOR
ARKO CORP.	041242108	US0412421085	06/06/2024 Approval of a	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	3728	0	FOR	3728	FOR

			non-binding advisor resolution regarding the compensation of the Company's name executive officers	y VOTES F SECTION 14A						
ASML HOLDING NV		NL0010273215	04/24/2024 FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAF	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER		0	FOR	24	FOR
ASSA ABLOY AB	W0817X204	SE0007100581	04/24/2024 APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	863	0	FOR	863	FOR
ASTEC INDUSTRIES, INC.	046224101	US0462241011	04/25/2024 To approve, on an advisory basis, the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	641	0	FOR	641	FOR
AT&T INC.	00206R102	US00206R1023	05/16/2024 Advisory Approval Executive Compensation		ISSUER	552	0	FOR	552	FOR

ATN INTERNATIONAL, INC.	00215F107	US00215F1075	06/18/2024 To hold an advisory vote (known as a "Say on Pay" vote) the compensation o the Company's nam executive officers	SAY-ON-PAY onVOTES f SECTION 14A	ISSUER	868	0	FOR	868	FOR
ATRION CORPORATION	049904105	US0499041053	05/21/2024 Approval, on an advisory basis, of executive officer	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	87	0	FOR	87	FOR
			compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/08/2023 Advisory Vote on Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	9939	0	FOR	9939	FOR
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/08/2023 Advisory Vote on the Frequency of the Executive Compensation Advisory Vote		ISSUER	9939	0	1 YEAR	9939	FOR

BADGER METER, INC	C.056525108	US0565251081	04/26/2024 Advisory vote to Approve Compensation of or named executive officers.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
BAE SYSTEMS PLC	G06940103	GB0002634946	05/09/2024 REMUNERATION REPORT	SAY-ON-PAY VOTES I SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	325	0	FOR	325	FOR
BANK OZK	06417N103	US06417N1037	05/06/2024 To approve, on an advisory, non-binding basis, the compensation o the Company's name executive officers a disclosed in the Proxy Statement.	VOTES SECTION 14A SAY-ON-PAY VOTES f SECTION 14A edSAY-ON-PAY s VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1121942	10890	FOR	1121942	FOR
BANK7 CORP.	06652N107	US06652N1072	05/15/2024 Advisory vote on named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY ON VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1237	0	FOR	1237	FOR
BANK7 CORP.	06652N107	US06652N1072	05/15/2024 Advisory vote on frequency of future advisory votes on	SECTION 14A	ISSUER	1237	0	1 YEAR	1237	FOR

		named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
BLACKROCK, INC. 09247X101	US09247X1019	05/15/2024 Approval, in a non-binding advisory vote, of the compensation for named executive officers	SECTION 14A	ISSUER	183	0	AGAINST	183	AGAINST
BOOZ ALLEN 099502106 HAMILTON HOLDING CORPORATION	US0995021062	07/26/2023 Advisory vote to approve the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	193149	0	FOR	193149	FOR
BOOZ ALLEN 099502106 HAMILTON HOLDING CORPORATION	US0995021062	07/26/2023 Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers	SAY-ON-PAY VOTES	ISSUER	193149	0	1 YEAR	193149	FOR
BORREGAARD ASA R1R79W105	NO0010657505	04/11/2024 REPORT ON PAY AND OTHER REMUNERATION TO SENIOR MANAGEMENT	SECTION 14A SAY-ON-PAY	ISSUER	116374	0	FOR	116374	FOR

BRENNTAG SE	D12459117	DE000A1DAHH0	05/23/2024 RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT	SAY-ON-PAY VOTES	ISSUER	150	0	FOR	150	FOR
BROADCOM INC	11135F101	US11135F1012	04/22/2024 Advisory vote to approve the named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	5684	0	FOR	5684	FOR
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/09/2023 Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	127756	0	FOR	127756	FOR
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/09/2023 Advisory vote on th frequency of holding the Say on Pay Vote (the Frequency Vote	g SAY-ON-PAY vOTES e).SECTION 14A SAY-ON-PAY VOTES	ISSUER	127756	0	1 YEAR	127756	FOR
BROOKFIELD ASSET	Г 113004105	CA1130041058	06/07/2024 The Say on Pay	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	22257	0	FOR	22257	FOR

MANAGEMENT LTD.	Resolution set out in the Management VOTES Information Circular of the Corporation dated April 25, 2024. VOTES  SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
BRUNSWICK 117043109 US1170431092 CORPORATION	05/01/2024 Advisory vote to approve the compensation of our Named Executive Officers SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	594428	5418	FOR	594428	FOR
BWX 05605H100 US05605H1005 TECHNOLOGIES, INC.	05/03/2024 Advisory vote on compensation of our Named Executive Officers  Officers  Officers  SECTION 14A SAY-ON-PAY VOTES	ISSUER	552801	0	FOR	552801	FOR
BYTES TECHNOLOGYG1824W104 GB00BMH18Q19 GROUP PLC	07/12/2023 APPROVAL OF THE DIRECTORS' REMUNERATION REPORT SECTION 14A SAY-ON-PAY VOTES	ISSUER	392041	0	FOR	392041	FOR
CABLE ONE, INC. 12685J105 US12685J1051	05/16/2024 To approve, on a SECTION 14A non-binding advisory SAY-ON-PAY basis, the VOTES compensation of the Company's named SAY-ON-PAY executive officers for VOTES	ISSUER	41083	1785	FOR		FOR

			2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
AGAINST" 40748" AGAINST"	335 FOR									FOR FOR FOR
CABOT CORPORATION	127055101	US1270551013	03/07/2024 To approve, in an advisory vote, Cabot's executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	311321	0	FOR	311321	FOR
CANADIAN NATURAL RESOURCES LTD	136385101	CA1363851017	05/02/2024 ON AN ADVISOR BASIS, ACCEPTING THE CORPORATIONS APPROACH TO EXECUTIVE COMPENSATION AS DESCRIBED ITHE INFORMATION CIRCULAR	Y SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES , SECTION 14A	ISSUER	279	0	FOR	279	FOR
CARLISLE COMPANIES INCORPORATED	142339100	US1423391002	05/01/2024 To approve, on an advisory basis, the Company's named executive officer compensation in 20	SECTION 14A SAY-ON-PAY VOTES SECTION 14A 23SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	75850	0	FOR	75850	FOR
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	09/06/2023 Advisory vote on o named executive officer compensation	ur SECTION 14A SAY-ON-PAY	ISSUER	143546	2850	FOR	143546	FOR

CASEY'S GENERAL STORES, INC.	147528103	US1475281036	09/06/2023 Advisory vote on a frequency of future advisory votes for named executive officer compensation	e: SAY-ON-PAY ourVOTES SECTION 14A on SAY-ON-PAY VOTES SECTION 14A	ISSUER	143546	2850	1 YEAR	143546	FOR
CASS INFORMATION SYSTEMS, INC.	14808P109	US14808P1093	04/16/2024 To approve the advisory resolution on executive compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A ASAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	610	0	FOR	610	FOR
CDW CORPORATION	12514G108	US12514G1085	05/21/2024 To approve, on an advisory basis, named executive officer compensati	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES on SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	17959	0	FOR	17959	FOR
CHAMPIONX CORPORATION	15872M104	US15872M1045	to ChampionX's	ole SAY-ON-PAY VOTES	ISSUER	674097	0	FOR	674097	FOR
СНЕМЕД	16359R103	US16359R1032	named executive officers in connect with the Merger (t "Compensation Proposal").	SECTION 14A ion SAY-ON-PAY ne VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	89230	0	FOR		FOR

CORPORATION  AGAINST"	88663		approve executive compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						FOR
567" AGAINST" CHEMRING GROUP PLC	FOR G20860139	GB00B45C9X44	02/23/2024 TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE COMPANY'S REPORT AND ACCOUNTS	SAY-ON-PAY VOTES	ISSUER	620933	0	FOR	620933	FOR FOR FOR
CHENIERE ENERGY, INC.	16411R208	US16411R2085	05/23/2024 Approve, on an advisory and non-binding basis, the compensation of the Company's name executive officers for 2023	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A dSAY-ON-PAY r VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	17522	0	FOR	17522	FOR
CHESAPEAKE UTILITIES CORPORATION	165303108	US1653031088	05/08/2024 Cast a non-binding advisory vote to approve the compensation of the Company's Named Executive Officers	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	373790	3100	FOR	373790	FOR
CHORD ENERGY CORPORATION	674215207	US6742152076	05/01/2024 To approve, on an advisory basis, the compensation of our	SECTION 14A SAY-ON-PAY	ISSUER	280880	3334	FOR		FOR

AGAINST" 2082"	278798 FOR		named executive officers as disclosed in the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						FOR FOR
AGAINST" CHUBB LIMITED	H1467J104	CH0044328745	05/16/2024 Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements - Advisory vote to approve the Swiss compensation report		ISSUER	73	0	FOR	73	FOR FOR
CHUBB LIMITED	H1467J104	CH0044328745	05/16/2024 Advisory vote to approve executive compensation under U.S. securities law requirements	SECTION 14A SAY-ON-PAY	ISSUER	73	0	FOR	73	FOR
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	05/02/2024 An advisory vote to approve compensation of our named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	450	0	FOR	450	FOR
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	04/23/2024 To approve, on a non-binding advisor basis, the Company's executive compensation as disclosed in the prox statement	SECTION 14A y SAY-ON-PAY s VOTES SECTION 14A SAY-ON-PAY	ISSUER	187566	0	FOR	187566	FOR

CIVITAS RESOURCES INC.	S,17888H103	US17888H1032		To approve, on an advisory basis, the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	723741	1887	FOR	723741	FOR
CIVITAS RESOURCES INC.	5,17888H103	US17888H1032		To determine, on an advisory basis, on the frequency of the say-on-pay vote.		ISSUER	723741	1887	1 YEAR	723741	FOR
COATS GROUP PLC	G22429115	GB00B4YZN328		TO APPROVE THE DIRECTORS' REMUNERATION REPORT IN THE FORM SET OUT IN THE COMPANY'S ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A I SAY-ON-PAY VOTES	ISSUER	2145528	0	FOR	2145528	FOR
COGENT COMMUNICATIONS HOLDINGS, INC.	19239V302	US19239V3024	05/08/2024	Proposal- Non-binding Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	637823	6416	FOR	637823	FOR
COGNEX CORPORATION	192422103	US1924221039		To approve, on an advisory basis, the	SECTION 14A SAY-ON-PAY	ISSUER	916293	0	FOR		FOR

AGAINST" 911500"	4793 FOR			compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay")	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						FOR FOR
AGAINST" COHEN & STEERS, INC.	19247A100	US19247A1007	05/02/2024	Approval, by non-binding advisory vote, of the compensation of the company's named executive officers	VOTES	ISSUER	722901	26418	FOR		FOR FOR
AGAINST" 4241" AGAINST"	718660 FOR	UC20/02D1010	02/21/2024	A		ICCLIED	250040	0	FOR	250940	FOR FOR FOR
CONCENTRIX CORPORATION	20602D101	US20602D1019	03/21/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers		ISSUER	337640	0	FOR	359840	FOR
CONNECTONE BANCORP, INC.	20786W107	US20786W1071	05/21/2024	To vote, on an advisory basis, to approve the executiv compensation of ConnectOne Bancorp, Inc.'s named executive officers, as described in the proxy statement	SECTION 14A SAY-ON-PAY eVOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	1419	0	FOR	1419	FOR
CONNECTONE BANCORP, INC.	20786W107	US20786W1071	05/21/2024	To vote, on an advisory basis, on	SECTION 14A SAY-ON-PAY	ISSUER	1419	0	1 YEAR	1419	FOR

				how often the Company will conduct an advisory vote on executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	07/18/2023	3 To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	SECTION 14A	ISSUER	13017	0	FOR	13017	FOR
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	07/18/2023	3 Advisory vote on the frequency of future advisory votes on executive compensation	E SECTION 14A SAY-ON-PAY VOTES	ISSUER	13017	0	1 YEAR	13017	FOR
CORE LABORATORIES INC		US21867A1051		To approve, on an advisory basis, the compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of the Company's named executive officers as disclosed pursuant to the U.S. Securities and Exchange Commission's compensation disclosure rules, including the compensation tables	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A IN SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER		0			FOR
CORTEVA INC.	22052L104	US22052L1044	04/26/2024	4 Advisory resolution	SECTION 14A	ISSUER	4108	0	FOR	4108	FOR

			to approve executive compensation of the Company's named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	01/18/2024 Approval, on an advisory basis, of executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	7103	0	FOR	7103	FOR
COTERRA ENERGY INC.	127097103	US1270971039	05/01/2024 A non-binding advisory vote to approve the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
CRA INTERNATIONAL, INC.	12618T105	US12618T1051	07/13/2023 To approve, on an advisory basis, the compensation paid to CRA's named executive officers, as disclosed in the prox statement for the 2023 meeting of its shareholders	SECTION 14A SAY-ON-PAY O VOTES SECTION 14A S SAY-ON-PAY YVOTES SECTION 14A	ISSUER	113289	0	FOR	113289	FOR
CRA INTERNATIONAL, INC.	12618T105	US12618T1051	07/13/2023 To approve, on an advisory basis, the preferred frequency of holding advisory shareholder votes to approve the	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	113289	0	1 YEAR	113289	FOR

CRESCENT POINT ENERGY CORP	22576C101	CA22576C1014	05/10/202	compensation paid to CRA's named executive officers  4 ADOPT AN ADVISORY RESOLUTION ACCEPTING THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION, THE FULL TEXT OF WHICH IS SET FORTH IN THE MANAGEMENT INFORMATION CIRCULAR	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	225150	0	FOR	225150	FOR
CRODA INTERNATIONAL PL		GB00BJFFLV09	04/24/202	4 TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	SECTION 14A SAY-ON-PAY VOTES	ISSUER	20861	0	FOR	20861	FOR
CSG SYSTEMS INTERNATIONAL, INC.	126349109	US1263491094	05/15/202	4 To approve, on an advisory basis, the compensation of our named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	550	0	FOR	550	FOR
CTO REALTY GROWTH, INC.	22948Q101	US22948Q1013	06/20/202	4 Hold an advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1743	0	FOR	1743	FOR

				SECTION 14A SAY-ON-PAY VOTES							
CUBESMART	229663109	US2296631094	05/21/2024 To cast an advisory vote to approve our executive compensation		ISSUER	423526	0	FOR	423526	FOR	
DCC PLC	G2689P101	IE0002424939	07/13/2023 TO CONSIDER THI REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 118 TO 141 OF THE 2023 ANNUAL REPORT AND ACCOUNTS	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	163	0	FOR	163	FOR	
DIAGEO PLC	G42089113	GB0002374006	09/28/2023 DIRECTORS' REMUNERATION REPORT 2023	SECTION 14A	ISSUER	417	0	FOR	417	FOR	
DIAMONDBACK ENERGY, INC.	25278X109	US25278X1090	06/06/2024 The approval, on an advisory basis, of the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	27389	0	FOR	27389	FOR	
DICK'S SPORTING GOODS, INC.	253393102	US2533931026	06/12/2024 Non-binding advisor vote to approve compensation of		ISSUER	144674	0	FOR	144674	FOR	

			named executive officers for 2023, a disclosed in the Company's 2024 proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES VOTES SECTION 14A SAY-ON-PAY						
DIPLOMA PLC	G27664112	GB0001826634	01/17/2024 TO APPROVE TH ANNUAL REPOR ON REMUNERATION FOR THE FINANCIAL YEA ENDED 30 SEPTEMBER 202:	E SECTION 14A  I SAY-ON-PAY  VOTES I SECTION 14A  SAY-ON-PAY R VOTES SECTION 14A	ISSUER	57800	0	FOR	57800	FOR
DISCOVER FINANCIAL SERVICES	254709108	US2547091080	05/09/2024 Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	7979	0	FOR	7979	FOR
DNB BANK ASA	R1R15X100	NO0010161896	04/29/2024 SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTOR: CONSULTATIVE VOTE ON THE REMUNERATION REPORT FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES VOTES VOTES VOTES VOTES VOTES	ISSUER	906	0	FOR	906	FOR
DOLLARAMA INC	25675T107	CA25675T1075	06/12/2024 ADOPTION OF A ADVISORY NON-BINDING RESOLUTION IN RESPECT OF THI CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION	N SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	626	0	FOR	626	FOR

DOMINO'S PIZZA, INC.	25754A201	US25754A2015	04/25/202	AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR 4 Advisory vote to approve the compensation of the named executive officers of the Company	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	54858	0	FOR	54858	FOR
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	05/23/202	4 To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers a described in the Company's definitiv proxy statement.	VOTES SECTION 14A SAY-ON-PAY SAY-ON-PAY SECTION 14A SAY-ON-PAY SECTION 14A	ISSUER	1165	0	FOR	1165	FOR
EATON CORPORATION PLC	G29183103	IE00B8KQN827	04/24/202	4 Approving, on an advisory basis, the Company's executiv compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY e VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
ELEMENT SOLUTIONS INC	28618M106	US28618M1062	06/04/202	4 Advisory vote to approve the Company's 2023 executive compensation	VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR

ELI LILLY AND COMPANY	532457108	US5324571083	compensation paid	ned SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	5868	0	FOR	5868	FOR
EMBECTA CORP	29082K105	US29082K1051	02/07/2024 Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	2051	0	FOR	2051	FOR
ENCOMPASS HEALT CORPORATION	TH29261A100	US29261A1007	05/02/2024 An advisory vote tapprove executive compensation	o SECTION 14A	ISSUER	884031	0	FOR	884031	FOR
ENTEGRIS, INC.	29362U104	US29362U1043	the compensation	SECTION 14A of SAY-ON-PAY VOTES nc. SECTION 14A	ISSUER	0	0			FOR
EQUINIX, INC.	29444U700	US29444U7000	vote, of the	SECTION 14A  OR SAY-ON-PAY  VOTES  UR SECTION 14A  SAY-ON-PAY	ISSUER	4292	0	FOR	4292	FOR

EQUITY LIFESTYLE PROPERTIES, INC.	29472R108	US29472R1086	04/30/2024	Approval on a non-binding, advisory basis of our executive compensation as disclosed on the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	14495	0	FOR	14495	FOR
ESQUIRE FINANCIAI HOLDINGS INC	L 29667J101	US29667J1016	05/30/2024	AN ADVISORY VOTE ON EXECUTIVE COMPENSATION ("SAY-ON-PAY").	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	659	0	FOR	659	FOR
EURONEXT NV	N3113K397	NL0006294274	05/15/2024	PROPOSAL TO ADOPT THE 2023 REMUNERATION REPORT	SECTION 14A SAY-ON-PAY	ISSUER	21309	0	FOR	21309	FOR
EVOLUTION PETROLEUM CORPORATION	30049A107	US30049A1079	12/07/2023	Approval, in a non-binding advisory vote, of the compensation of the Company's named executive officers	SECTION 14A y SAY-ON-PAY VOTES	ISSUER	0	0			FOR

EXP WORLD HOLDINGS, INC.  AGAINST" 2632668"	30212W100 16308 FOR	US30212W1009	05/13/2024	4 Approve, by a non-binding, advisory vote, the 2023 compensation of our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	2648976	26255	FOR		FOR FOR FOR
AGAINST" EXXON MOBIL CORPORATION	30231G102	US30231G1022	05/29/2024	4 Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	125	0	FOR	125	FOR FOR
					SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
FACTSET RESEARCH SYSTEMS INC.	H 303075105	US3030751057	12/14/202	3 To vote on a non-binding advisor resolution to approve the compensation of our named executive officers	e VOTES SECTION 14A	ISSUER	47205	0	FOR	47205	FOR
FACTSET RESEARCH SYSTEMS INC.	1 303075105	US3030751057	12/14/202:	3 To vote on a non-binding advisor resolution on the frequency of executive compensation voting	VOTES SECTION 14A SAY-ON-PAY	ISSUER	47205	0	1 YEAR	47205	FOR

FAT BRANDS INC.	30258N105	US30258N1054	12/14/2023 To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers	VOTES	ISSUER	454	0	AGAINST	454	AGAINST
FIVE BELOW, INC.	33829M101	US33829M1018	06/11/2024 To approve, by non-binding advisory vote, the Company's Named Executive Officer Compensation	SECTION 14A y SAY-ON-PAY	ISSUER	0	0			FOR
FORTIS INC	349553107	CA3495531079	05/02/2024 APPROVAL OF THE ADVISORY AND NON-BINDING RESOLUTION ON THE APPROACH TO EXECUTIVE COMPENSATION AS DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	386	0	FOR	386	FOR
FS BANCORP, INC.	30263Y104	US30263Y1047	05/23/2024 Advisory (non-binding) approval of the compensation of our named executive officers as disclosed in the proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	948	0	AGAINST	948	AGAINST
GCM GROSVENOR INC.	36831E108	US36831E1082	06/06/2024 Advisory, non-binding vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	3438	0	AGAINST	3438	AGAINST

				VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
GCM GROSVENOR INC.	36831E108	US36831E1082	06/06/2024 Advisory, non-binding vote of the frequency of future advisory, non-binding votes to approve named executive officer compensation.	VOTES SECTION 14A	ISSUER	3438	0	1 YEAR	3438	AGAINST
GFL ENVIRONMENTAL INC.	36168Q104	CA36168Q1046	05/15/2024 Approval of adviso non-binding resolution on the Company's approac to executive compensation.	ory SECTION 14A SAY-ON-PAY VOTES	ISSUER	673890	0	AGAINST	673890	AGAINST
GLOBAL INDUSTRIAL COMPANY	37892E102	US37892E1029	06/03/2024 An advisory (non-binding) vote the compensation o the Company's nam executive officers	SECTION 14A onSAY-ON-PAY of VOTES	ISSUER	861	0	FOR	861	FOR
GLOBE LIFE INC.	37959E102	US37959E1029	04/25/2024 Approval of 2023 Executive Compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	152889	0	FOR	152889	FOR

GRANITE REAL ESTATE INVESTMENT TRUST	387437114 Г	CA3874371147	06/06/2024 NON-BINDING ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION THE NON-BINDING ADVISORY RESOLUTION ON	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	35173	0	FOR	35173	FOR
GREEK ORGANISATION OF FOOTBALL PROGNOSTICS SA OPAP	X3232T104	GRS419003009	GRANITE'S APPROACH TO EXECUTIVE COMPENSATION AS SET OUT IN THE CIRCULAR 04/25/2024 SUBMISSION FOI DISCUSSION ANI VOTING OF THE REMUNERATION REPORT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023 (01/01/2023 - 31/12/2023)	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A D SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	185728	0	FOR	185728	FOR
HALMA PLC	G42504103	GB0004052071	07/20/2023 TO APPROVE TH REMUNERATION REPORT FOR THI YEAR ENDED 31	VOTES SECTION 14A SAY-ON-PAY VOTES E SECTION 14A SAY-ON-PAY E VOTES SECTION 14A	ISSUER	94346	0	FOR	94346	FOR
			MARCH 2023 AS SET OUT ON PAGES 136 TO 15 OF THE ANNUAL REPORT AND ACCOUNTS 2023	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A						
HAMILTON LANE INCORPORATED	407497106	US4074971064	09/07/2023 Advisory, non-binding vote to approve named executive officer compensation	SAY-ON-PAY VOTES SECTION 14A	ISSUER	454256	0	FOR	454256	FOR
HEALTHSTREAM, INC.	42222N103	US42222N1037	05/30/2024 To approve, on an advisory basis, the	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1470	0	FOR	1470	FOR

			compensation of the Company's named executive officers as described in the Company's proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
HEALTHSTREAM, INC.	42222N103	US42222N1037	To determine, on an advisory basis, whether the Company will have future advisory votes regarding executive compensation every one year, every two years, or every three years	SAY-ON-PAY yVOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1470	0	1 YEAR	1470	FOR
HENSOLDT AG	D3R14P109	DE000HAG0005		SECTION 14A SAY-ON-PAY VOTES	ISSUER	29464	0	FOR	29464	FOR
HEXCEL CORPORATION	428291108	US4282911084		SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	515774	0	FOR	515774	FOR
HILTON FOOD GROUP PLC	G4586W106 G	GB00B1V9NW54	RECEIVE ADOPT AND APPROVE THE DIRECTORS REMUNERATION REPORT CONTAINED WITHIN THE FINANCIAL	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	187204	0	FOR	187204	FOR

		STATEMENTS FO THE 52 WEEKS ENDED 31 DECEMBER 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES		4.50			440	
HINGHAM 4333231 INSTITUTION FOR SAVINGS	02 US4333231029 04/2	5/2024 To approve, by advisory vote, the Bank's named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	170	0	FOR	170	FOR
HOME BANCSHARES, 4368932 INC.	200 US4368932004 04/1	8/2024 Advisory (non-binding) vote approving the Company's executiv compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	2210127	0	FOR	2210127	FOR
HOME BANCSHARES, 4368932 INC.	200 US4368932004 04/1	8/2024 Advisory (non-binding) vote determining the frequency of advisory vote on the Company's compensation	VOTES SECTION 14A SAY-ON-PAY VOTES rySECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	2210127	0	1 YEAR	2210127	FOR
HOOKER 4390381 FURNISHINGS CORPORATION	00 US4390381006 06/0	4/2024 Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1378	0	FOR	1378	FOR

HUMANA INC.	444859102	US4448591028	of the compensati of the named	val SAY-ON-PAY on VOTES SECTION 14A as SAY-ON-PAY	ISSUER	633	0	FOR	633	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	05/01/2024 Approve Executiv Compensation on Advisory Basis	VOTES  Re SECTION 14A  an SAY-ON-PAY  VOTES  SECTION 14A  SAY-ON-PAY	ISSUER	56812	0	FOR	56812	FOR
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	05/01/2024 Provide an Advisor Vote on the Frequency of Futh Advisory Approv of Executive Compensation	SAY-ON-PAY	ISSUER	56812	0	1 YEAR	56812	FOR
IBERDROLA SA	E6165F166	ES0144580Y14	05/17/2024 CONSULTATIV VOTE ON THE ANNUAL DIRECTOR ANI OFFICER REMUNERATIC REPORT 2023	E SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	334	0	FOR	334	FOR
IMMERSION CORPORATION	452521107	US4525211078	04/29/2024 Advisory vote to approve the compensation of named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	4454	0	FOR	4454	FOR

INFORMATION	45675Y104	US45675Y1047	04/25/2024 To approve, in a	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	6632	0	FOR	6632	FOR		
SERVICES GROUP, INC.			non-binding advisory vote, the compensation paid to the Company's name executive officers.	VOTES SECTION 14A dSAY-ON-PAY								
INSPERITY, INC.	45778Q107	US45778Q1076	05/21/2024 Advisory vote to approve the Company's executive compensation ("say-on-pay")	SECTION 14A SAY-ON-PAY	ISSUER	328769	0	FOR	328769	FOR		
INTER PARFUMS, INC.	458334109	US4583341098	09/14/2023 To vote for the advisory resolution to approve executive compensation	SECTION 14A	ISSUER	319140	0	FOR	319140	FOR		
INTER PARFUMS, INC.	458334109	US4583341098	09/14/2023 To vote for the advisory resolution on the frequency of future advisory votes concerning compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	319140	0	1 YEAR	319140	FOR		

INTERPUMP GROUP SPA	T5513W107	IT0001078911	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: VOTE ON THE SECOND SECTION OF THE REPORT ON REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58 OF 1998	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	12196	36550	FOR	12196	FOR
INTUIT INC.	461202103	US4612021034	Advisory vote to approve Intuit's executive compensation (say-on-pay)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	7199	0	FOR	7199	FOR
INTUIT INC.	461202103	US4612021034	Advisory vote on the frequency of future say-on-pay votes		ISSUER	7199	0	1 YEAR	7199	FOR
INVESTAR HOLDING CORPORATION	46134L105	US46134L1052	Approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY	ISSUER	1987	0	FOR	1987	FOR

IRADIMED CORPORATION	46266A109	US46266A1097	06/20/2024 To approve, on a non-binding advisor basis, the compensation of the named executive officers	VOTES	ISSUER	286301	0	FOR	286301	FOR
J.B. HUNT TRANSPORT SERVICES, INC.	445658107	US4456581077	04/25/2024 To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	3973	0	FOR	3973	FOR
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023 To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	120090	0	FOR	120090	FOR
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023 To approve, on an advisory basis, the frequency of the advisory approval or our named executive	SAY-ON-PAY	ISSUER	120090	0	1 YEAR	120090	FOR
JOHN B. SANFILIPPO	800422107	US8004221078	officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	45	0	FOR	45	FOR

& SON, INC.		Approve Executive SAY-ON-PAY Compensation VOTES SECTION 14A					
JOHN B. SANFILIPPO 800422107 & SON, INC.	US8004221078 11/02/20	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES  23 Advisory Vote on the SECTION 14A Frequency of SAY-ON-PAY Advisory Votes on Executive SECTION 14A Compensation SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER 45	0	1 YEAR	45	FOR
		VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES					
JOHN BEAN 477839104 TECHNOLOGIES CORPORATION	US4778391049 05/10/20	224 Approve, on an advisory basis, a non-binding vOTES resolution regarding the compensation of the company's named vOTES executive officers SECTION 14A SAY-ON-PAY VOTES	ISSUER 0	0			FOR
KARAT PACKAGING 48563L101 INC.	US48563L1017 06/20/20	approval of the SAY-ON-PAY Company's executive vOTES compensation ("Say SECTION 14A SAY-ON-PAY VOTES	ISSUER 1273	0	FOR	1273	FOR
KERRY GROUP PLC G52416107	IE0004906560 05/02/20	224 TO RECEIVE AND SECTION 14A CONSIDER THE SAY-ON-PAY DIRECTORS VOTES REMUNERATION SECTION 14A REPORT SAY-ON-PAY (EXCLUDING VOTES	ISSUER 125	0	FOR	125	FOR

VEODEE INC	402722101	1104027221010	SECTION C)	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	IGGLIED	227020	(222	FOR	227022	FOR
KFORCE INC.	493732101	US4937321010	04/24/2024 Advisory vote on Kforce's executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	33/032	6222	FOR	337032	FOR
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	05/23/2024 Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	141870	0	FOR		FOR
AGAINST" 722" AGAINST" KINSALE CAPITAL GROUP, INC.	141148 FOR 49714P108	US49714P1084	05/23/2024 Advisory vote on th frequency of adviso votes on executive compensation		ISSUER	141870	0	1 YEAR	141870	FOR FOR FOR
KONGSBERG GRUPPEN ASA	R60837102	NO0003043309	05/07/2024 PROCESSING OF EXECUTIVE MANAGEMENT REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	18182	0	AGAINST	18182	AGAINST

KULICKE AND SOFF INDUSTRIES, INC.	A 501242101	US5012421013	03/13/2024 To approve, on a non-bonding basis, the compensation of the Company's name executive officers		ISSUER	810434	0	FOR	790950	FOR
LAKELAND FINANCIAL CORPORATION	511656100	US5116561003	04/09/2024 Approval, by non-binding vote, of the Company's compensation of certain executive officers	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	476492	34716	FOR	476492	FOR
LANDSTAR SYSTEM INC.	5, 515098101	US5150981018	05/07/2024 Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	229396	0	FOR	229396	FOR
LEMAITRE VASCULAR, INC.	525558201	US5255582018	06/03/2024 To approve, on an advisory basis, the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	888554	18542	FOR	888554	FOR
LIFESTYLE	Q5557L143	AU000000LIC9	11/14/2023 REMUNERATION	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	9228	212402	FOR	9228	FOR

COMMUNITIES LTD				REPORT	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
					VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
LINDE PLC	G54950103	IE000S9YS762	07/24/2023	3 To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, a disclosed in the 2022 Proxy statement.	SAY-ON-PAY asVOTES	ISSUER	50	0	FOR	50	FOR
LITTELFUSE, INC.	537008104	US5370081045	04/25/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers.	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	177952	0	FOR		FOR
AGAINST" 1098" AGAINST"	176854 FOR				70125						FOR FOR FOR
LONZA GROUP AG	H50524133	CH0013841017	05/08/2024	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE REMUNERATION REPORT 2023 (CONSULTATIVE VOTE)	SECTION 14A	ISSUER	34	0	FOR	34	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	F58485115	FR0000121014	04/18/2024	APPROVAL OF THE ITEMS OF COMPENSATION	SECTION 14A SAY-ON-PAY	ISSUER	28	0	FOR	28	FOR

			AND AWA RESPECT YEAR TO CHAIRMA	EAR 20% ARDED OF THA THE AN AND ECUTIV  THE THE THE THE THE TON	T SECTION 14A SAY-ON-PAY						
LVMH MOET HENNESSY LOUIS VUITTON SE	F58485115	FR0000121014	04/18/2024 APPROVA THE ITEM COMPEN PAID DUI FISCAL Y AND AW	LL OF IS OF SATION RING EAR 202 ARDED OF THE THE NG R, THE THE ION	SECTION 14A 23 SAY-ON-PAY	ISSUER	28	0	FOR	28	FOR
MATADOR RESOURCES COMPANY	576485205	US5764852050	06/13/2024 Advisory vaprove the compensate Company's executive of	ote to e on of the named	SECTION 14A SAY-ON-PAY VOTES	ISSUER	388433	0	FOR	388433	FOR
MATADOR RESOURCES COMPANY	576485205	US5764852050	06/13/2024 Advisory v frequency advisory v approve na executive c compensat	of future otes to med officer	e SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	388433	0	1 YEAR	388433	FOR
MATERION CORPORATION	576690101	US5766901012	05/09/2024 To approve non-bindir named exe officer con	g vote, cutive	VOTES SECTION 14A SAY-ON-PAY VOTES n SECTION 14A SAY-ON-PAY	ISSUER	308496	1846	FOR	308496	FOR

MICROSOFT 5949: CORPORATION	918104 US	S5949181045	12/07/2023 Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	VOTES SECTION 14A SAY-ON-PAY	ISSUER	11046	0	FOR	11046	FOR	
MICROSOFT 59491 CORPORATION	918104 US	S5949181045	12/07/2023 Advisory Vote on th Frequency of Advisory Vote on Executive Compensation	VOTES	ISSUER	11046	0	1 YEAR	11046	FOR	
MONOLITHIC POWER 6098: SYSTEMS, INC.	839105 US	S6098391054	06/13/2024 Approve, on an advisory basis, the 2023 executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4699	0	FOR	4699	FOR	
MONRO, INC. 61023	236101 US	S6102361010	08/15/2023 Approve, on a non-binding, advisory basis, the compensation paid to the Company's name executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A dSAY-ON-PAY	ISSUER	503943	9977	FOR	503943	FOR	

MONRO, INC.	610236101	US6102361010	08/15/2023 Approve, on a non-binding basis, the frequency of future advisory votes on executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES S SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES VOTES	ISSUER	503943	9977	1 YEAR	503943	FOR
MONTEA NV	B6214F103	BE0003853703	05/21/2024 APPROVAL OF THE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	27542	0	FOR	27542	FOR
MORGAN STANLEY	617446448	US6174464486	05/23/2024 To approve the compensation of executives as disclosed in the prox statement (non-binding advisory vote)	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SYSECTION 14A SAY-ON-PAY VOTES SYSECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	47135	0	FOR	47135	FOR
MORNINGSTAR, INC	c. 617700109	US6177001095	05/10/2024 Advisory vote to approve executive compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	76516	0	AGAINST	76516	AGAINST
MOTOROLA SOLUTIONS, INC.	620076307	US6200763075	05/14/2024 Advisory Approval of the Company's	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	14639	0	FOR	14639	FOR

				Executive Compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
MSC INDUSTRIAL DIRECT CO., INC.	553530106	US5535301064	A E C aj ac c N	Advisory Vote to Approve Named Executive Officer Compensation To approve, on an advisory basis, the compensation of MSC's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
MSC INDUSTRIAL DIRECT CO., INC.	553530106	US5535301064	F A A E C V b fi a a a C C	Advisory Vote on the requency of Future Advisory Votes to Approve Named Executive Officer Compensation To vote, on an advisory pasis, on the requency of future advisory votes to approve the compensation of MSC's named executive officers	e SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
MSCI INC.	55354G100	US55354G1004	n e: c: d	To approve, by non-binding vote, ou executive compensation, as described in these proxy materials	SECTION 14A rSAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	7780	0	FOR	7780	FOR
NASDAQ, INC.	631103108	US6311031081	aj C co p	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	15497	0	FOR	15497	FOR

					VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
NATIONAL HEALTHCARE CORPORATION	635906100	US6359061008	05/09/2024	To consider an advisory vote on the compensation of our named executive officers		ISSUER	334	0	FOR	334	FOR
NESTLE S.A.	H57312649	CH0038863350	04/18/2024	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE	SAY-ON-PAY VOTES SECTION 14A	ISSUER	162	0	FOR	162	FOR
NEW WAVE GROUP AB (PUBL)	G9283N101	GB0006928617	05/16/2024	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED IN THE ANNUAL REPORT AND ACCOUNTS	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	172001	0	FOR	172001	FOR
NEXPOINT RESIDENTIAL TRUS' INC.	65341D102 Г,	US65341D1028	05/07/2024	Advisory Vote on Executive Compensation: to approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	610196	0	FOR		FOR

VOTES

AGAINST" 6472" AGAINST"	603724 FOR			VOILS						FOR FOR FOR
NEXSTAR MEDIA GROUP, INC.	65336K103	US65336K1034	06/18/2024 To conduct an advisory vote on the compensation of our Named Executive Officers		ISSUER	267147	2515	AGAINST	267147	AGAINST
NEXTERA ENERGY, INC.	65339F101	US65339F1012	05/23/2024 Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	53370	0	FOR	53370	FOR
NIKE, INC.	654106103	US6541061031	09/12/2023 To approve executive compensation by an advisory vote	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER		0	FOR	21880	FOR
NIKE, INC.	654106103	US6541061031	09/12/2023 To hold an advisory vote on the frequency of advisory votes on executive compensation	SAY-ON-PAY	ISSUER	21880	0	1 YEAR	21880	FOR
NORDSON CORPORATION	655663102	US6556631025	03/05/2024 To approve, on an advisory basis, the	SECTION 14A SAY-ON-PAY	ISSUER	86107	0	FOR	86107	FOR

		compensation of our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
NORTHERN OIL AND 665531307 GAS, INC.	US6655313079	05/23/2024 To approve, on an advisory basis, the compensation paid to our named executive officers	SECTION 14A SAY-ON-PAY O VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER				1530059	FOR
NOVO NORDISK A/S K72807140	DK0062498333	03/21/2024 PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	43	0	FOR	43	FOR
OLD DOMINION 679580100 FREIGHT LINE, INC.	US6795801009	05/15/2024 Approval, on an advisory basis, of the compensation of the Company's named executive officers	SECTION 14A e SAY-ON-PAY	ISSUER	5591	0	FOR	5591	FOR
OLIN CORPORATION 680665205	US6806652052	04/25/2024 Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR

OLLIE'S BARGAIN 681116109 OUTLET HOLDINGS, INC.	US6811161099 06	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES O6/13/2024 To approve a non-binding advisory SAY-ON-PAY proposal regarding named executive officer compensation SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER 0	0	FOR
OLLIE'S BARGAIN 681116109 OUTLET HOLDINGS, INC.	US6811161099 06	SECTION 14A SAY-ON-PAY VOTES  D6/13/2024 To approve a SECTION 14A non-binding advisory SAY-ON-PAY proposal regarding the frequency of SECTION 14A holding a SAY-ON-PAY non-binding advisory VOTES vote regarding the SECTION 14A Company's named executive officer VOTES compensation SECTION 14A SAY-ON-PAY	ISSUER 0	0	FOR
ONESPAWORLD P73684113 HOLDINGS LIMITED	BSP736841136 00	VOTES SECTION 14A SAY-ON-PAY VOTES 96/05/2024 Approval, by SECTION 14A non-binding advisory SAY-ON-PAY vote, of the VOTES compensation of the Company's named executive officers SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER 0	0	FOR
ONESPAWORLD P73684113 HOLDINGS LIMITED	BSP736841136 00	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES 06/05/2024 Approval, by SECTION 14A non-binding advisory SAY-ON-PAY vote, of the frequency VOTES of future advisory SECTION 14A sAY-ON-PAY votes to approve the compensation of the Company's named executive officers SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER 0	0	FOR

OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	05/16/2024 Advisory Vote to Approve Executiv Compensation	VOTES SECTION 14A e SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	43256	0	FOR	43256	FOR
PAPA JOHN'S INTERNATIONAL, INC.	698813102	US6988131024	05/02/2024 Advisory approva the Company's executive compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	297638	5477	FOR	297638	FOR
PATRICK INDUSTRIES, INC.	703343103	US7033431039	05/16/2024 To approve, in an advisory and non-binding vote, compensation of t Company's named executive officers fiscal year 2023	he SECTION 14A SAY-ON-PAY for VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	346	0	FOR	346	FOR
PAYCOM SOFTWARI	E,70432V102	US70432V1026	04/29/2024 Advisory approva the compensation the Company's na executive officers	of SAY-ON-PAY medVOTES	ISSUER	652	0	AGAINST	652	AGAINST
PERRIGO COMPANY PLC	G97822103	IE00BGH1M568	05/02/2024 To provide adviso approval of the Company's execut compensation	ry SECTION 14A SAY-ON-PAY	ISSUER	1449503	0	FOR	1449503	FOR

				VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
PETS AT HOME GROUP PLC	G7041J107	GB00BJ62K685	07/06/2023 TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 MARCH 2023	E SECTION 14A SAY-ON-PAY VOTES	ISSUER	334566	0	FOR	334566	FOR
PFIZER INC.	717081103	US7170811035	04/25/2024 2024 advisory approval of executiv compensation	SECTION 14A TO SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1494	0	FOR	1494	FOR
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	06/27/2024 Advisory vote regarding the approval of compensation paid to our executive officer		ISSUER	1299	0	FOR	1299	FOR
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	06/27/2024 Advisory vote on the frequency of future advisory vote on executive compensation	e SECTION 14A	ISSUER	1299	0	1 YEAR	1299	AGAINST

POOL CORPORATIO	N 73278L105	US73278L1052	05/01/2024 Say-on-pay vote: Advisory vote to approve the compensation of or named executive officers as disclose in the proxy statement	SAY-ON-PAY d VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	65646	0	FOR	65646	FOR
POWER INTEGRATIONS, INC		US7392761034	05/17/2024 To approve, on an advisory basis, the compensation of Power Integrations named executive officers, as disclos in this proxy statement.	VOTES ' SECTION 14A SAY-ON-PAY	ISSUER	683162	6116	FOR		FOR
AGAINST" 4042"	679120 FOR									FOR FOR
AGAINST" PRAIRIESKY ROYALTY LTD	739721108	CA7397211086	04/22/2024 TO CONSIDER A NON-BINDING ADVISORY RESOLUTION, T FULL TEXT OF WHICH IS SET FORTH IN THE INFORMATION CIRCULAR AND PROXY STATEMENT OF THE CORPORATION DATED MARCH 2024 APPROVING THE CORPORATION'S APPROACH TO	SAY-ON-PAY VOTES HE SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A 4, SAY-ON-PAY VOTES	ISSUER	1739	111308	FOR	1739	FOR
PRAIRIESKY ROYALTY LTD.	739721108	CA7397211086	EXECUTIVE COMPENSATION 04/22/2024 To consider a non-binding advisor resolution, the full text of which is set forth in the information circular and proxy statement of the Corporation dated March 4, 202	SECTION 14A ory SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY or VOTES ot SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR

PREFERRED BANK	740367404	US7403674044	05/30/2024	approving the Corporation's approach to executiv compensation.  Advisory Compensation Vote.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	459	0	FOR	459	FOR
PREFERRED BANK	740367404	US7403674044	05/30/2024	Frequency on Advisory Vote.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	459	0	1 YEAR	459	AGAINST
PRINCETON BANCORP, INC.	74179A107	US74179A1079	04/23/2024	Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY	ISSUER	856	0	FOR	856	FOR
PROSPERITY BANCSHARES, INC.	743606105	US7436061052	04/16/2024	Advisory approval o the compensation of the Company's name executive officers (Say-On-Pay)	SAY-ON-PAY	ISSUER	260297	0	AGAINST	260297	AGAINST
QUAKER HOUGHTON	N 747316107	US7473161070	05/08/2024	↓To hold an advisory	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	222724	3443	FOR	222724	FOR

		vote to approve named executive officer compensatio	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY				
QUEST DIAGNOSTICS 74834L100 INCORPORATED	US74834L1008	05/16/2024 An advisory resolution to approve the executive office compensation disclosed in the Company's 2024 proxy statement	r VOTES SECTION 14A SAY-ON-PAY	ISSUER 14428	6 0	FOR 14428	
RANGER ENERGY 75282U104 SERVICES, INC.	US75282U1043	05/10/2024 To provide non-binding approv of executive compensation	SECTION 14A al SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER 2905	0	FOR 2905	FOR
RECORDATI T78458139 INDUSTRIA CHIMICA E FARMACEUTICA SPA	IT0003828271	04/22/2024 REPORT ON THE REWARDING POLICY AND ON EMOLUMENTS DUE AS PER ART 123-TER, ITEMS 3-BIS AND 6, OF THE LEGISLATIV DECREE 24 FEBRUARY 1998 NO. 58: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE EMOLUMENTS DUE FOR THE FINANCIAL YEAR 2023	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES VOTES VOTES VOTES VOTES	ISSUER 53183	0	AGAINST 53183	3 AGAINST
RELIANCE, INC. 759509102	US7595091023	05/15/2024 To consider a non-binding,	SECTION 14A SAY-ON-PAY	ISSUER 11548	1 0	FOR 11548	1 FOR

			advisory approve t compensa named ex officers	the Sation of our S. Executive V S. S. S. V S.	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
RENTOKIL INITIAL PLC	G7494G105	GB00B082RF11	05/08/2024 TO APPH DIRECT REMUN REPORT	ROVE THE STORS S. IERATION V. S.	SECTION 14A SAY-ON-PAY	ISSUER	5503	0	FOR	5503	FOR
RESMED INC	U76171104	AU000000RMD6	THE	VE, ON AN S DRY BASIS, S. V NSATION S. D OUR S. D OUR S. D V TIVE S. RS, AS S. D SED IN V OXY S. MENT S. N-PAY) V S.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	685	0	FOR	685	FOR
RESMED INC	U76171104	AU000000RMD6	THE FRI OF FUTU SAY-ON VOTES : VOTE O RESOLU	VE, ON AN S DRY BASIS, S. EQUENCY V URE S. N-PAY S. PLEASE V ON THIS S. UTION TO S. VE 1 YEAR V S. V S. S.	SECTION 14A SAY-ON-PAY YOTES SECTION 14A SAY-ON-PAY YOTES SECTION 14A SAY-ON-PAY	ISSUER	685	0	FOR	685	FOR
RESMED INC.	761152107	US7611521078	compensa our name	e, on an S basis, the S sation paid to V ed executive S as disclosed S oxy V tt S	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	6450	0	FOR	6450	FOR

RESMED INC. 761152107	US7611521078 11/1	6/2023 Approve, on an advisory basis, the frequency of future say-on-pay votes	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	6450	0	1 YEAR	6450	FOR
RILEY EXPLORATION76665T102 PERMIAN, INC.	US76665T1025 05/1	0/2024 The approval of, through an advisory vote, our named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
RIVERVIEW 769397100 BANCORP, INC.	US7693971001 08/2	3/2023 Advisory (non-binding) approval of the compensation of our named executive officers.	SAY-ON-PAY VOTES SECTION 14A	ISSUER	671	0	FOR	671	FOR
RIVERVIEW 769397100 BANCORP, INC.	US7693971001 08/2	3/2023 Advisory (non-binding) vote of how often stockholders shall vote on executive compensation.	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A ON SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	671	0	1 YEAR	671	FOR

ROSS STORES, INC.	778296103	US7782961038	reso con nan	dvisory vote to prove the solution on the impensation of the med executive ficers	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	28801	0	FOR	28801	FOR
RS GROUP PLC	G29848101	GB0003096442	DIF RE RE YE MA SE PA OF AN (EX PA SU TH RE	ARCH 2023 AS ET OUT ON AGES 112 TO 132 F THE 2023 NNUAL REPORT XCLUDING THE ART JMMARISING	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	133997	0	AGAINST	133997	AGAINST
RYERSON HOLDING CORPORATION	783754104	US7837541041	04/25/2024 The non adv reso the our	ne adoption, on a n-binding, visory basis, of a solution approving e compensation of r named executive ficers	SECTION 14A SAY-ON-PAY	ISSUER	1006	0	FOR	1006	FOR
RYERSON HOLDING CORPORATION	783754104	US7837541041	adv that adv app con nan offi	visory resolution at a non-binding, visory vote to prove the mpensation of our	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1006	0	1 YEAR	1006	FOR
RYMAN HOSPITALITY PROPERTIES, INC.	78377T107	US78377T1079			SECTION 14A SAY-ON-PAY	ISSUER	45691	0	FOR	45691	FOR

			compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
SANDRIDGE ENERGY, INC.	80007P869 US8	80007P8692	06/12/2024 Approve, in a non-binding vote, th compensation paid to the Company's name executive officers during 2023	SECTION 14A e SAY-ON-PAY o VOTES	ISSUER	1981	0	FOR	1981	FOR
SCHNEIDER NATIONAL, INC.	80689H102 US80	30689H1023	04/29/2024 Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	696922	0	FOR	696922	FOR
SCHNEIDER NATIONAL, INC.	80689H102 US80	80689H1023	04/29/2024 Advisory vote to approve frequency of advisory vote on compensation of named executive officers	SECTION 14A	ISSUER	696922	0	1 YEAR	696922	FOR
SCOUT24 SE	D345XT105 DE000	00A12DM80	06/05/2024 APPROVE REMUNERATION REPORT	SECTION 14A	ISSUER	34737	0	FOR	34737	FOR

SHOE CARNIVAL, INC.	824889109	US8248891090	06/25/2024 To approve, in an advisory (non-binding) vote, the compensation paid to the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	998484	21873	FOR	998484	FOR
SHUTTERSTOCK, IN	C.825690100	US8256901005	06/06/2024 To cast a non-bindin advisory vote to approve named executive officer compensation ("say-on-pay")	VOTES SECTION 14A SAY-ON-PAY VOTES gSECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1075641	51858	FOR	1075641	FOR
SIKA AG	H7631K273	CH0418792922	03/26/2024 APPROVE REMUNERATION REPORT	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	47	0	FOR	47	FOR
SNAP-ON INCORPORATED	833034101	US8330341012	04/25/2024 Advisory vote to approve the compensation of Snap-on Incorporated's name executive officers, as disclosed in	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A d SAY-ON-PAY s VOTES SECTION 14A	ISSUER	0	0			FOR
SS&C	78467J100	US78467J1007	disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement  05/29/2024 The approval of the	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	3492	0	FOR	3492	FOR

TECHNOLOGIES HOLDINGS, INC.			officers SI SA VO SI SA VO SI SI SA VO SI SA VO SI SA	AY-ON-PAY  OTES ECTION 14A						
STANDEX INTERNATIONAL CORPORATION	854231107	US8542311076	10/24/2023 To conduct an advisory vote on the total compensation Vote paid to the executives SI of the Company SA Vote SI	ECTION 14A ISSUAY-ON-PAY 'OTES ECTION 14A AY-ON-PAY 'OTES	UER 25		0	FOR	256365	FOR
STARBUCKS CORPORATION	855244109	US8552441094	nonbinding, advisory SA basis, the VC compensation paid to SI Starbucks named executive officers VC ("say-on-pay"). SI SA VC SI	AY-ON-PAY OTES	UER 36	869	0	FOR	36869	FOR
STEADFAST GROUP LTD	Q8744R106	AU000000SDF8	10/27/2023 REMUNERATION SI REPORT SA VV SI SI SA VV SI SI SA VV SI SI SA		UER 54	9345	0	FOR	549345	FOR
STELLA-JONES INC	85853F105	CA85853F1053	05/08/2024 THE ADOPTION SE OF AN ADVISORY SA	ECTION 14A ISSU AY-ON-PAY OTES ECTION 14A AY-ON-PAY	UER 35	686	0	FOR	35686	FOR

STELLA-JONES INC.	85853F105	CA85853F1053	APPROACH TO EXECUTIVE COMPENSATION  05/08/2024 The adoption of an advisory non-bind resolution in respect of the Corporation approach to execu compensation.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A ing SAY-ON-PAY et VOTES s SECTION 14A iveSAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
STEPAN COMPANY	858586100	US8585861003	04/30/2024 Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	337	0	FOR	337	FOR
STERIS PLC	G8473T100	IE00BFY8C754	07/27/2023 To approve, on a non-binding advis basis, the compensation of the Company's named executive officers	VOTES ne SECTION 14A SAY-ON-PAY	ISSUER	115071	0	FOR	115071	FOR
			disclosed pursuant the disclosure rule the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrati disclosure contain in the Company's proxy statement disclosure to discussion and the Company's proxy statement disclosure contain in the Company's proxy statement disclosure discussions and the Company's proxy statement disclosure contain in the Company's proxy statement disclosure contain the Company's proxy statement discussions and the Company statement discussions and the Company statement discussions an	to SECTION 14A s ofSAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 15A SAY-ON-PAY VOTES						
STERIS PLC	G8473T100	IE00BFY8C754	vote on named executive officer		ISSUER	115071	0	1 YEAR	115071	FOR

			be held every one, two, or three years	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
STEWART INFORMATION SERVICES CORPORATION	860372101	US8603721015	05/08/2024 Approval of the compensation of Stewart Information Services Corporation's name executive officers (say-on-pay)	SECTION 14A SAY-ON-PAY on VOTES SECTION 14A ed SAY-ON-PAY	ISSUER	554	0	FOR	554	FOR	
STRYKER CORPORATION	863667101	US8636671013	05/09/2024 Advisory vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY	ISSUER	17	0	FOR	17	FOR	
SVENSKA HANDELSBANKEN AB	W9112U104	SE0007100599	03/20/2024 APPROVE REMUNERATIO REPORT	SECTION 14A	ISSUER	1173	0	FOR	1173	FOR	
SYDBANK A/S	K9419V113	DK0010311471	REPORT	SECTION 14A  N SAY-ON-PAY VOTES TE)SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	40402	0	FOR	40402	FOR	

TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	T9471R100	IT0003242622	05/10/2024 REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: SECOND SECTION: REPOR' ON REMUNERATION PAID (NON-BINDING RESOLUTION)	SAY-ON-PAY I VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	3491	0	AGAINST	3491	AGAINST
TERRENO REALTY CORPORATION	88146M101	US88146M1018	05/07/2024 Adoption of a resolution to approve on a non-binding advisory basis, the compensation of certain executives, a more fully described in the proxy statement	VOTES SECTION 14A SAY-ON-PAY s VOTES I SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	768225	0	FOR	768225	FOR
TETRA TECH, INC.	88162G103	US88162G1031	02/29/2024 To approve, on an advisory basis, the Company's named executive officers' compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	322038	0	FOR	322038	FOR
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	04/25/2024 Board proposal regarding advisory approval of the Company's executive compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
THALES SA	F9156M108	FR0000121329	05/15/2024 APPROVAL OF THE 2023 COMPENSATION SCHEME PAID OR		ISSUER	58	0	FOR	58	FOR

			GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND SOLE EXECUTIVE CORPORATE OFFICER	VOTES SECTION 14A ESAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
THE AARON'S COMPANY, INC.	00258W108	US00258W1080	05/15/2024 Approval, on a non-binding, advisory basis, of the Company's named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY	ISSUER	2794	0	FOR	2794	FOR
THE ALLSTATE CORPORATION	020002101	US0200021014	05/14/2024 Advisory vote to approve the compensation of the named executives	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	5821	0	FOR	5821	FOR
THE ENSIGN GROUP INC.	, 29358P101	US29358P1012	05/16/2024 Approval, on an advisory basis, of ou named executive officer compensation	VOTES	ISSUER	718456	0	FOR		FOR
AGAINST" 4577" AGAINST"	713879 FOR			VOLES						FOR FOR FOR
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	04/24/2024 Advisory Vote to Approve Executive Compensation (Say on Pay)		ISSUER	0	0			FOR

THE GORMAN-RUPP COMPANY	383082104	US3830821043	04/25/2024 Approve, on an advisory basis, the compensation of the Company's named Executive Officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1011	0	FOR	1011	FOR
THE HACKETT GROUP INC	404609109	US4046091090	05/02/2024 To approve, in an advisory vote, the Company's executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
THE HOME DEPOT, INC.	437076102	US4370761029	05/16/2024 Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	10091	0	FOR	10091	FOR
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023 Advisory Vote to Approve the Company's Executiv Compensation (the "Say on Pay" vote)	SECTION 14A SAY-ON-PAY ve VOTES SECTION 14A	ISSUER	0	0			FOR

			SAY-ON-PAY VOTES				
THE PROCTER & 742718109 GAMBLE COMPANY	US7427181091	10/10/2023 Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	SECTION 14A SAY-ON-PAY VOTES	ISSUER 0	0		FOR
THE 824348106 SHERWIN-WILLIAMS COMPANY	US8243481061	04/17/2024 Advisory approval of the compensation of the named executive officers	SAY-ON-PAY	ISSUER 12347	0 FO	R 12347	FOR
THE TORO COMPANY 891092108	US8910921084	03/19/2024 Approval of, on an advisory basis, our executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER 0	0		FOR
THE 891160509 TORONTO-DOMINION BANK	CA8911605092	04/18/2024 APPROACH TO THE EXECUTIVE COMPENSATION DISCLOSED IN THE REPORT OF THE HUMAN RESOURCES COMMITTEE AND APPROACH TO EXECUTIVE COMPENSATION SECTIONS OF THI MANAGEMENT PROXY CIRCULA *ITEM 3 IS AN ADVISORY VOTE	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A O SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY E VOTES SECTION 14A R SAY-ON-PAY VOTES	ISSUER 246	0 FO	R 246	FOR
TMX GROUP LIMITED87262K105	CA87262K1057	05/03/2024 Approval on an advisory basis of the approach to our	SECTION 14A SAY-ON-PAY VOTES	ISSUER 0	0		FOR

			is described heading "Vo	under the ote on our executive on on our on our on	r SECTION 14A eSAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
TMX GROUP LTD	87262K105	CA87262K1057	OF THE APPROACH OUR EXECT COMPENS. WHICH IS DESCRIBE UNDER TH HEADING ON OUR APPROACH EXECUTIV COMPENS. ON PAGE 9 OUR MANAGEN INFORMAT	Y BASIS H TO CUTIVE ATION ED HE "VOTE H TO 'E ATION" OF MENT FION		ISSUER	100574	0	FOR	100574	FOR
TOROMONT INDUSTRIES LTD	891102105	CA8911021050	CORPORA' APPROACI EXECUTIV COMPENS.	VE A DING Y ON IG THE TION'S H TO YE ATION, IBED IN	SECTION 14A SAY-ON-PAY	ISSUER	26494	0	FOR	26494	FOR
TOROMONT INDUSTRIES LTD.	891102105	CA8911021050	resolution at the Corporat	g advisory ccepting tion's executiv on, as the	SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
TRACTOR SUPPLY COMPANY	892356106	US8923561067	05/09/2024 To approve, non-binding advisory bas compensation	sis, the	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	4273	0	FOR	4273	FOR

		officers of the Company (Say on Pay)  Pay)  SECTION 14A  SAY-ON-PAY  VOTES  SECTION 14A  SAY-ON-PAY  VOTES  SECTION 14A  SAY-ON-PAY  VOTES			
TRANSUNION	89400J107 US89400J1079	05/02/2024 To approve, on a non-binding advisory SAY-ON-PAY basis, the VOTES compensation of SECTION 14A SAY-ON-PAY VOTES	ISSUER 241433 0	FOR 241433	FOR
TRAVEL + LEISURE CO.	894164102 US8941641024	05/15/2024 A non-binding, SECTION 14A advisory resolution to SAY-ON-PAY approve our VOTES executive SECTION 14A compensation SAY-ON-PAY program. VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER 1068422 0	FOR	FOR
AGAINST" 6448" AGAINST" TREATT PLC	1061974 FOR G9026D113 GB00BKS7YK08	01/25/2024 TO APPROVE THE SECTION 14A DIRECTORS' SAY-ON-PAY REMUNERATION VOTES REPORT SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER 358235 0	FOR 358235	FOR FOR FOR
TURNING POINT BRANDS, INC.	90041L105 US90041L1052	VOTES 05/01/2024 To approve, on an advisory basis, named executive officer compensation SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER 1401 0	FOR 1401	FOR

				S N S S	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
U.S. PHYSICAL THERAPY, INC.	90337L108	US90337L1089		ory vote to See the named Sive officer Sensation See See See See See See See See See Se	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	532373	5114	FOR	532373	FOR
UBS GROUP AG	H42097107	CH0244767585	04/24/2024 APPRO REMUI REPOR	OVE JNERATION S RT S S S S S S S S S S S S S S S S S S	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	905	0	FOR	905	FOR
UFP INDUSTRIES, INC.	90278Q108	US90278Q1085	approve	rticipate in an sury vote to see the ensation paid to sured tives see see see see see see see see see	SECTION 14A SAY-ON-PAY VOTES	ISSUER	372515	0	FOR	372515	FOR
UMH PROPERTIES, INC.	903002103	US9030021037	the com the Con executiv the year	visory Stion to approve Stion to approve Stion to approve Stion of Stion Stion of Stion Stien Stion Stien St	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1674132	0	AGAINST	1674132	AGAINST

UNIFIRST CORPORATION  AGAINST" 199423"	904708104 1413 FOR	US9047081040	1 :	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers as more fully described in the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES	ISSUER	200836	0	FOR		FOR FOR FOR
AGAINST" UNIFIRST CORPORATION	904708104	US9047081040	1 : : :	Approval, on a non-binding, advisory basis, of the frequency of future non-binding, advisory votes on the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY vOTES	ISSUER	200836	0	1 YEAR	200836	FOR FOR
UNILEVER PLC	G92087165	GB00B10RZP78		TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT	SECTION 14A I SAY-ON-PAY EVOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	311	0	FOR	311	FOR
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	06/03/2024	REPORT) Advisory approval o the Company's executive compensation	f SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	10658	0	FOR	10658	FOR

UNIVERSAL DISPLAY	7.012.47.0105	1150124701057	06/20/2024 Advisory resolution	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	200026	0	EOD	308936	FOR
CORPORATION		US91347P1057	06/20/2024 Advisory resolution to approve the compensation of the Company's named executive officers	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES			U			
PRODUCTS, INC.	917488108	US9174881089	05/03/2024 To approve, by advisory vote, the Company's executive compensation program	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER		0	FOR	344	FOR
UTZ BRANDS, INC.	918090101	US9180901012	04/25/2024 Non-binding, advisory vote to approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1983291	0	FOR	1983291	FOR
VALMONT INDUSTRIES, INC.	920253101	US9202531011	05/06/2024 Advisory approval o the Company's executive compensation		ISSUER	215703	0	FOR	215703	FOR

VENTIA SERVICES GROUP LIMITED	Q9394Q109	AU0000184459	05/23/2024 ADOPTION OF 2023 REMUNERATIO REPORT	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	991100	0	FOR	991100	FOR
VIATRIS INC.	92556V106	US92556V1061	basis, the 2022	VOTES SECTION 14A DOTY SAY-ON-PAY VOTES THE SECTION 14A SAY-ON-PAY VOTES	ISSUER	185	0	FOR	185	FOR
VIDRALA SA	E9702H109	ES0183746314	04/30/2024 APPROVAL OF THE ANNUAL REMUNERATIO REPORT OF THI DIRECTORS OF THE COMPANY WITH CONSULTATIVI STATUS	SECTION 14A SAY-ON-PAY N VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	15639	0	FOR	15639	FOR
VISA INC.	92826C839	US92826C8394	compensation paid	SECTION 14A SAY-ON-PAY	ISSUER	20446	0	FOR	20446	FOR
VISCOFAN SA	E97579192	ES0184262212	REPORT ON DIRECTORS'		ISSUER	31485	9659	FOR	31485	FOR

					VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
WAREHOUSES DE PAUW N.V.	B9T59Z100	BE0974349814	GE MI AF RE RE FC SP TH GC ST	ROPOSED ESOLUTION: THE ENERAL EETING PPROVES THE EMUNERATION EPORT, WHICH ORMS A PECIFIC PART OF HE CORPORATE OVERNANCE FATEMENT IN HE ANNUAL EPORT	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	69732	0	FOR	69732	FOR
WASTE CONNECTIONS INC	94106B101	CA94106B1013	noi adv coi Co exe dis Co	ay-on-pay- pprove, on a on-binding, lvisory basis, the ompensation of the ompany's named ecutive officers as sclosed in the ompany's proxy atement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
WASTE CONNECTIONS, INC.	94106B101	CA94106B1013	noi adv cor Co exe dis Co	ay-on-pay- pprove, on a on-binding, lvisory basis, the ompensation of the ompany's named accutive officers as sclosed in the ompany's proxy atement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	32462	0	FOR	32462	FOR
WESCO INTERNATIONAL, INC.	95082P105	US95082P1057	coi Co	pprove, on an livisory basis, the empensation of the empany's named ecutive officers	SECTION 14A SAY-ON-PAY	ISSUER	143571	0	FOR	143571	FOR

WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	04/23/2024	Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	3057	0	FOR	3057	FOR
WH SMITH PLC	G8927V149 (	GB00B2PDGW16	01/26/2024	4 TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 AUGUST 2023	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	111582	0	FOR	111582	FOR
WHITECAP RESOURCES INC	96467A200	CA96467A2002	05/15/2024	TO CONSIDER A NON-BINDING ADVISORY RESOLUTION ON WHITECAP'S APPROACH TO EXECUTIVE COMPENSATION	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	97050	198725	FOR	97050	FOR
WHITECAP RESOURCES INC.	96467A200	CA96467A2002	05/15/2024	To consider a non-binding advisory resolution on Whitecap's approach to executive compensation.	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
WINGSTOP INC.	974155103	US9741551033	05/23/2024	Approve, on an advisory basis, the	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	178430	1720	FOR	178430	FOR

			compensation of th Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY						
WINGSTOP INC.	974155103	US9741551033	05/23/2024 Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of th Company's named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	178430	1720	1 YEAR	1/8430	FOR
WINMARK CORPORATION	974250102	US9742501029	04/24/2024 Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	16187	0	FOR	16187	FOR
WINNEBAGO INDUSTRIES, INC.	974637100	US9746371007	12/14/2023 Approve, on an advisory basis, the compensation of or named executive officers	SECTION 14A SAY-ON-PAY	ISSUER	0	0			FOR
WINNEBAGO INDUSTRIES, INC.	974637100	US9746371007	12/14/2023 Approve, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES ne SECTION 14A	ISSUER	0	0			FOR

WOLTERS KLUWER N.V.	N9643A197	NL0000395903	05/08/2024 ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THI 2023 ANNUAL REPORT	SAY-ON-PAY VOTES SECTION 14A E SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	132	0	FOR	132	FOR
YOUGOV PLC	G9875S112	GB00B1VQ6H25	12/07/2023 TO APPROVE THE DIRECTORS' REMUNERATION REPORT	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	204882	0	FOR	204882	FOR
ZOETIS INC.	98978V103	US98978V1035	05/22/2024 Advisory vote to approve our executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	22860	0	FOR	22860	FOR