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Submission Data File

General Information

Submission Type*	N-PX
Contact Name*	Nicole DeMarco
Contact Phone Number*	631-470-2704
Contact Email Address*	edgar@blugiant.com
File Number*	
CIK*	0001541743
CCC*	*****
Confirming Copy	No
Notify via Website Only	No
Period Of Report*	06/30/2024
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Notifications

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Email Address 1	srosala@copelandcapital.com
(End Notifications)	

FORM N-PX FILER INFORMATION

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM N-PX ANNUAL REPORT OF PROXY VOTING RECORD

OMB APPROVAL

OMB Number: 3235-0582

Estimated average burden hours per response: 20.8

Form N-PX

N-PX: Filer Information

Filer CIK:	0001541743
Filer CCC:	*****
Date of Report:	06/30/2024
Are you a Registered Management Investment Company or an Institutional Manager?	Institutional Manager
Filer Investment Company Type	
Is this a LIVE or TEST Filing?	LIVE
Is this an electronic copy of an official filing submitted in paper format?	

Submission Contact Information

Name	Nicole DeMarco
Phone	631-470-2704
E-mail Address	edgar@blugiant.com

Notification Information

Notify via Filing Website only?	
Notification E-mail Address:	srosala@copelandcapital.com

N-PX: Series/Class (Contract) Information

N-PX: Cover Page

THIS FILING LISTS PROXY VOTE INFORMATION REPORTED ON THE FORM N-PX FILED ON PURSUANT TO A REQUEST FOR CONFIDENTIAL TREATMENT AND FOR WHICH ON .

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)

Copeland Capital Management, LLC

Street 1

161 WASHINGTON STREET

Street 2

SUITE 1325

City

CONSHOHOCKEN

State

PA

Country

PA

Zip code and zip code extension or foreign postal code

19428

Telephone number of reporting person, including area code:

484-351-3700

Name and address of agent for service:

Name of agent for service

Street 1

Street 2

City

State

Country

Zip code and zip code extension or foreign postal code

Reporting Period ended June 30,

2024

SEC Investment Company Act or Form 13F File Number:

28-14668

CRD Number (if any):

Other SEC File Number (if any):

Legal Entity Identifier (if any):

Report Type (check only one):

[Large empty light blue box for report type selection]

- Registered Management Investment Company.
- Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)
 - Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)
- Institutional Manager.
- Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)
 - Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)
 - Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)

Confidential Treatment Requested. (The Institutional Manager has omitted from this public Form N-PX one or more proxy vote(s) for which it is requesting confidential treatment from the U.S. Securities and Exchange Commission pursuant to the instructions of this form):

Do you wish to provide explanatory information pursuant to Special Instruction B.4?:

Yes No

Additional information:

N-PX: Summary - Included Managers

Number of Included Institutional Managers:

N-PX: Signature Block

Reporting Person:

By (Signature):

By (Printed Signature):

By (Title):

Director of Operations

Date:

08/13/2024

FORM N-PX PROXY VOTING RECORD

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14	COLUMN 15		
NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	DETAILS OF VOTE HOW VOTED	SHARES VOTED	FOR OR AGAINST MANAGEMENT	MANAGER NUMBER	SERIES ID	OTHER INFO
A10 NETWORKS, INC.	002121101	US0021211018		05/09/2024	To approve, on an advisory and non-binding basis, the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES		ISSUER	2054	0	FOR	2054	FOR			
AB SAGAX	W7519A200	SE0005127818		05/08/2024	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES		ISSUER	63850	0	FOR	63850	FOR			
ABBOTT LABORATORIES	002824100	US0028241000		04/26/2024	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	SECTION 14A SAY-ON-PAY VOTES		ISSUER	0	0			FOR			
ABBVIE INC.	00287Y109	US00287Y1091		05/03/2024	Say on Pay-An advisory vote on the approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES		ISSUER	75	0	FOR	75	FOR			

AIR LEASE CORPORATION	00912X302	US00912X3026	05/03/2024	Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1225265	0	FOR	1225265	FOR
AIR LEASE CORPORATION	00912X302	US00912X3026	05/03/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1225265	0	1 YEAR	1225265	FOR
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	01/25/2024	Advisory vote approving the compensation of the Company's executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	13380	0	FOR	13380	FOR
ALBEMARLE CORPORATION	012653101	US0126531013	05/07/2024	To approve the non-binding advisory resolution approving the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1704	0	FOR	1704	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091	05/14/2024	To consider a non-binding, advisory vote on a resolution to approve the compensation of	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	9213	0	FOR	9213	FOR

Company Name	Meeting ID	State	Date	Description	Section	Issuer	For	Against	Abstain	Other	Result
ALIMENTATION COUCHE-TARD INC	01626P148	CA01626P1484	09/07/2023	VOTING ON OUR APPROACH TO EXECUTIVE COMPENSATION: ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN OUR 2023 MANAGEMENT INFORMATION CIRCULAR	SECTION 14A SAY-ON-PAY VOTES	ISSUER	417	0			FOR 417 FOR
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	05/08/2024	An advisory non-binding vote to approve the compensation paid to our named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	749082	900			FOR 749082 FOR
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	06/12/2024	To approve, on an advisory basis, the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
AMAZON.COM, INC.	023135106	US0231351067	05/22/2024	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	360	0			FOR 360 FOR

BADGER METER, INC.	056525108	US0565251081	04/26/2024	Advisory vote to Approve Compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
BAE SYSTEMS PLC	G06940103	GB0002634946	05/09/2024	REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	325	0	FOR	325	FOR
BANK OZK	06417N103	US06417N1037	05/06/2024	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1121942	10890	FOR	1121942	FOR
BANK7 CORP.	06652N107	US06652N1072	05/15/2024	Advisory vote on named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1237	0	FOR	1237	FOR
BANK7 CORP.	06652N107	US06652N1072	05/15/2024	Advisory vote on frequency of future advisory votes on	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1237	0	1 YEAR	1237	FOR

				named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
BLACKROCK, INC.	09247X101	US09247X1019	05/15/2024	Approval, in a non-binding advisory vote, of the compensation for named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	183	0	AGAINST	183	AGAINST
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	07/26/2023	Advisory vote to approve the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	193149	0	FOR	193149	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	07/26/2023	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	193149	0	1 YEAR	193149	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
BORREGAARD ASA	R1R79W105	NO0010657505	04/11/2024	REPORT ON PAY AND OTHER REMUNERATION TO SENIOR MANAGEMENT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	116374	0	FOR	116374	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						

MANAGEMENT LTD.				Resolution set out in the Management Information Circular of the Corporation dated April 25, 2024.	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
BRUNSWICK CORPORATION	117043109	US1170431092	05/01/2024	Advisory vote to approve the compensation of our Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	594428	5418	FOR	594428	FOR
BWX TECHNOLOGIES, INC.	05605H100	US05605H1005	05/03/2024	Advisory vote on compensation of our Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	552801	0	FOR	552801	FOR
BYTES TECHNOLOGY GROUP PLC	G1824W104	GB00BMH18Q19	07/12/2023	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	392041	0	FOR	392041	FOR
CABLE ONE, INC.	12685J105	US12685J1051	05/16/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	41083	1785	FOR		FOR

			2023		SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
AGAINST" 40748" AGAINST" CABOT CORPORATION	335 FOR										FOR FOR FOR FOR	
	127055101	US1270551013	03/07/2024	To approve, in an advisory vote, Cabot's executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	311321	0	FOR	311321		
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
CANADIAN NATURAL RESOURCES LTD	136385101	CA1363851017	05/02/2024	ON AN ADVISORY BASIS, ACCEPTING THE CORPORATIONS APPROACH TO EXECUTIVE COMPENSATION, AS DESCRIBED IN THE INFORMATION CIRCULAR	SECTION 14A SAY-ON-PAY VOTES	ISSUER	279	0	FOR	279	FOR	
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
CARLISLE COMPANIES INCORPORATED	142339100	US1423391002	05/01/2024	To approve, on an advisory basis, the Company's named executive officer compensation in 2023	SECTION 14A SAY-ON-PAY VOTES	ISSUER	75850	0	FOR	75850	FOR	
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	09/06/2023	Advisory vote on our named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	143546	2850	FOR	143546	FOR	
					SECTION 14A SAY-ON-PAY VOTES							
					SECTION 14A SAY-ON-PAY VOTES							

CORPORATION				approve executive compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
AGAINST" 567" AGAINST" CHEMRING GROUP PLC	88663 FOR											FOR FOR FOR FOR
	G20860139	GB00B45C9X44	02/23/2024	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE COMPANY'S REPORT AND ACCOUNTS	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	620933	0	FOR	620933		FOR
CHENIERE ENERGY, INC.	16411R208	US16411R2085	05/23/2024	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	17522	0	FOR	17522		FOR
CHESAPEAKE UTILITIES CORPORATION	165303108	US1653031088	05/08/2024	Cast a non-binding advisory vote to approve the compensation of the Company's Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	373790	3100	FOR	373790		FOR
CHORD ENERGY CORPORATION	674215207	US6742152076	05/01/2024	To approve, on an advisory basis, the compensation of our	SECTION 14A SAY-ON-PAY VOTES	ISSUER	280880	3334	FOR			FOR

				named executive officers as disclosed in the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES								
AGAINST" 2082" AGAINST"	278798 FOR												FOR FOR FOR FOR
CHUBB LIMITED	H1467J104	CH0044328745	05/16/2024	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements - Advisory vote to approve the Swiss compensation report	COMPENSATION COMPENSATION COMPENSATION COMPENSATION	ISSUER	73	0	FOR	73			
CHUBB LIMITED	H1467J104	CH0044328745	05/16/2024	Advisory vote to approve executive compensation under U.S. securities law requirements	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	73	0	FOR	73			FOR
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	05/02/2024	An advisory vote to approve compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	450	0	FOR	450			FOR
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	04/23/2024	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	187566	0	FOR	187566			FOR

CIVITAS RESOURCES,17888H103 INC.	US17888H1032	06/04/2024	To approve, on an advisory basis, the compensation of our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	723741	1887	FOR	723741	FOR
CIVITAS RESOURCES,17888H103 INC.	US17888H1032	06/04/2024	To determine, on an advisory basis, on the frequency of the say-on-pay vote.	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	723741	1887	1 YEAR	723741	FOR
COATS GROUP PLC	G22429115 GB00B4YZN328	05/22/2024	TO APPROVE THE DIRECTORS' REMUNERATION REPORT IN THE FORM SET OUT IN THE COMPANY'S ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	2145528	0	FOR	2145528	FOR
COGENT COMMUNICATIONS HOLDINGS, INC.	19239V302 US19239V3024	05/08/2024	Proposal- Non-binding Advisory Vote to Approve Named Executive Officer Compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	637823	6416	FOR	637823	FOR
COGNEX CORPORATION	192422103 US1924221039	05/01/2024	To approve, on an advisory basis, the	VOTES SECTION 14A SAY-ON-PAY	ISSUER	916293	0	FOR		FOR

				compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay")	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES											
AGAINST" 911500" AGAINST" COHEN & STEERS, INC.	4793 FOR	19247A100	US19247A1007	05/02/2024	Approval, by non-binding advisory vote, of the compensation of the company's named executive officers	ISSUER	722901	26418	FOR							FOR FOR FOR FOR
AGAINST" 4241" AGAINST" CONCENTRIX CORPORATION	718660 FOR	20602D101	US20602D1019	03/21/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers	ISSUER	359840	0	FOR	359840						FOR FOR FOR FOR
CONNECTONE BANCORP, INC.	20786W107	US20786W1071	05/21/2024	To vote, on an advisory basis, to approve the executive compensation of ConnectOne Bancorp, Inc.'s named executive officers, as described in the proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1419	0	FOR	1419						FOR
CONNECTONE BANCORP, INC.	20786W107	US20786W1071	05/21/2024	To vote, on an advisory basis, on	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1419	0	1 YEAR	1419						FOR

				how often the Company will conduct an advisory vote on executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	07/18/2023	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	13017	0		FOR	13017	FOR
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	07/18/2023	Advisory vote on the frequency of future advisory votes on executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	13017	0		1 YEAR	13017	FOR
CORE LABORATORIES INC.	21867A105	US21867A1051	05/08/2024	To approve, on an advisory basis, the compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of the Company's named executive officers as disclosed pursuant to the U.S. Securities and Exchange Commission's compensation disclosure rules, including the compensation tables	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0				FOR
CORTEVA INC.	22052L104	US22052L1044	04/26/2024	Advisory resolution	SECTION 14A	ISSUER	4108	0		FOR	4108	FOR

				compensation paid to CRA's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
CRESCENT POINT ENERGY CORP	22576C101	CA22576C1014	05/10/2024	ADOPT AN ADVISORY RESOLUTION ACCEPTING THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION, THE FULL TEXT OF WHICH IS SET FORTH IN THE MANAGEMENT INFORMATION CIRCULAR	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	225150	0	FOR	225150	FOR
CRODA INTERNATIONAL PLC	G25536155	GB00BJFFLV09	04/24/2024	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	20861	0	FOR	20861	FOR
CSG SYSTEMS INTERNATIONAL, INC.	126349109	US1263491094	05/15/2024	To approve, on an advisory basis, the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	550	0	FOR	550	FOR
CTO REALTY GROWTH, INC.	22948Q101	US22948Q1013	06/20/2024	Hold an advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1743	0	FOR	1743	FOR

CUBESMART	229663109	US2296631094	05/21/2024	To cast an advisory vote to approve our executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	423526	0	FOR	423526	FOR
DCC PLC	G2689P101	IE0002424939	07/13/2023	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 118 TO 141 OF THE 2023 ANNUAL REPORT AND ACCOUNTS	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	163	0	FOR	163	FOR
DIAGEO PLC	G42089113	GB0002374006	09/28/2023	DIRECTORS' REMUNERATION REPORT 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	417	0	FOR	417	FOR
DIAMONDBACK ENERGY, INC.	25278X109	US25278X1090	06/06/2024	The approval, on an advisory basis, of the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	27389	0	FOR	27389	FOR
DICK'S SPORTING GOODS, INC.	253393102	US2533931026	06/12/2024	Non-binding advisory vote to approve compensation of	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	144674	0	FOR	144674	FOR

				named executive officers for 2023, as disclosed in the Company's 2024 proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
DIPLOMA PLC	G27664112	GB0001826634	01/17/2024	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	57800	0	FOR	57800	FOR
DISCOVER FINANCIAL SERVICES	254709108	US2547091080	05/09/2024	Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	7979	0	FOR	7979	FOR
DNB BANK ASA	R1R15X100	NO0010161896	04/29/2024	SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTOR: CONSULTATIVE VOTE ON THE REMUNERATION REPORT FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	906	0	FOR	906	FOR
DOLLARAMA INC	25675T107	CA25675T1075	06/12/2024	ADOPTION OF AN ADVISORY NON-BINDING RESOLUTION IN RESPECT OF THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION,	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	626	0	FOR	626	FOR

				AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
DOMINO'S PIZZA, INC.	25754A201	US25754A2015	04/25/2024	Advisory vote to approve the compensation of the named executive officers of the Company	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	54858	0	FOR	54858	FOR
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	05/23/2024	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1165	0	FOR	1165	FOR
EATON CORPORATION PLC	G29183103	IE00B8KQN827	04/24/2024	Approving, on an advisory basis, the Company's executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
ELEMENT SOLUTIONS INC	28618M106	US28618M1062	06/04/2024	Advisory vote to approve the Company's 2023 executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR

ELI LILLY AND COMPANY	532457108	US5324571083	05/06/2024	Approval, on an advisory basis, of the compensation paid to the company's named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	5868	0	FOR	5868	FOR
EMBECTA CORP	29082K105	US29082K1051	02/07/2024	Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	2051	0	FOR	2051	FOR
ENCOMPASS HEALTH CORPORATION	29261A100	US29261A1007	05/02/2024	An advisory vote to approve executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	884031	0	FOR	884031	FOR
ENTEGRIS, INC.	29362U104	US29362U1043	04/24/2024	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote)	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
EQUINIX, INC.	29444U700	US29444U7000	05/23/2024	Approval, by a non-binding advisory vote, of the compensation of our named executive	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	4292	0	FOR	4292	FOR

				officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
EQUITY LIFESTYLE PROPERTIES, INC.	29472R108	US29472R1086	04/30/2024	Approval on a non-binding, advisory basis of our executive compensation as disclosed on the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	14495	0	FOR	14495	FOR
ESQUIRE FINANCIAL HOLDINGS INC	29667J101	US29667J1016	05/30/2024	AN ADVISORY VOTE ON EXECUTIVE COMPENSATION ("SAY-ON-PAY").	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	659	0	FOR	659	FOR
EURONEXT NV	N3113K397	NL0006294274	05/15/2024	PROPOSAL TO ADOPT THE 2023 REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	21309	0	FOR	21309	FOR
EVOLUTION PETROLEUM CORPORATION	30049A107	US30049A1079	12/07/2023	Approval, in a non-binding advisory vote, of the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR

EXP WORLD HOLDINGS, INC.	30212W100	US30212W1009	05/13/2024	Approve, by a non-binding, advisory vote, the 2023 compensation of our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	2648976	26255	FOR		FOR
AGAINST" 2632668" AGAINST"	16308 FOR										FOR FOR FOR FOR
EXXON MOBIL CORPORATION	30231G102	US30231G1022	05/29/2024	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	125	0	FOR	125	FOR FOR FOR
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	47205	0	FOR	47205	FOR
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution on the frequency of executive compensation voting	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	47205	0	1 YEAR	47205	FOR

				VOTES							
				SECTION 14A							
				SAY-ON-PAY							
				VOTES							
				SECTION 14A							
				SAY-ON-PAY							
				VOTES							
				SECTION 14A							
				SAY-ON-PAY							
				VOTES							
GCM GROSVENOR INC.	36831E108	US36831E1082	06/06/2024	Advisory, non-binding vote on the frequency of future advisory, non-binding votes to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3438	0	1 YEAR	3438	AGAINST
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
GFL ENVIRONMENTAL INC.	36168Q104	CA36168Q1046	05/15/2024	Approval of advisory non-binding resolution on the Company's approach to executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	673890	0	AGAINST	673890	AGAINST
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
GLOBAL INDUSTRIAL COMPANY	37892E102	US37892E1029	06/03/2024	An advisory (non-binding) vote on the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	861	0	FOR	861	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
GLOBE LIFE INC.	37959E102	US37959E1029	04/25/2024	Approval of 2023 Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	152889	0	FOR	152889	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						

INFORMATION SERVICES GROUP, INC.	45675Y104	US45675Y1047	04/25/2024	To approve, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.	VOTES	ISSUER	6632	0	FOR	6632	FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
INSPERITY, INC.	45778Q107	US45778Q1076	05/21/2024	Advisory vote to approve the Company's executive compensation ("say-on-pay")	VOTES	ISSUER	328769	0	FOR	328769	FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
INTER PARFUMS, INC.	458334109	US4583341098	09/14/2023	To vote for the advisory resolution to approve executive compensation	VOTES	ISSUER	319140	0	FOR	319140	FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
INTER PARFUMS, INC.	458334109	US4583341098	09/14/2023	To vote for the advisory resolution on the frequency of future advisory votes concerning compensation of our named executive officers	VOTES	ISSUER	319140	0	1 YEAR	319140	FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						

IRADIMED CORPORATION	46266A109	US46266A1097	06/20/2024	To approve, on a non-binding advisory basis, the compensation of the named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	286301	0	FOR	286301	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
J.B. HUNT TRANSPORT SERVICES, INC.	445658107	US4456581077	04/25/2024	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3973	0	FOR	3973	FOR
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	120090	0	FOR	120090	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023	To approve, on an advisory basis, the frequency of the advisory approval of our named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	120090	0	1 YEAR	120090	FOR
JOHN B. SANFILIPPO	800422107	US8004221078	11/02/2023	Advisory Vote to	SECTION 14A SAY-ON-PAY VOTES	ISSUER	45	0	FOR	45	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						

& SON, INC.				Approve Executive Compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
JOHN B. SANFILIPPO & SON, INC.	800422107	US8004221078	11/02/2023	Advisory Vote on the Frequency of Advisory Votes on Executive Compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	45	0	1 YEAR	45	FOR
JOHN BEAN TECHNOLOGIES CORPORATION	477839104	US4778391049	05/10/2024	Approve, on an advisory basis, a non-binding resolution regarding the compensation of the company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
KARAT PACKAGING INC.	48563L101	US48563L1017	06/20/2024	To obtain advisory approval of the Company's executive compensation ("Say on Pay")	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1273	0	FOR	1273	FOR
KERRY GROUP PLC	G52416107	IE0004906560	05/02/2024	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION REPORT (EXCLUDING	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	125	0	FOR	125	FOR

KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	03/13/2024	To approve, on a non-bonding basis, the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	810434	0	FOR	790950	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
LAKELAND FINANCIAL CORPORATION	511656100	US5116561003	04/09/2024	Approval, by non-binding vote, of the Company's compensation of certain executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	476492	34716	FOR	476492	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
LANDSTAR SYSTEM, INC.	515098101	US5150981018	05/07/2024	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	229396	0	FOR	229396	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
LEMAITRE VASCULAR, INC.	525558201	US5255582018	06/03/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	888554	18542	FOR	888554	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
LIFESTYLE	Q5557L143	AU000000LIC9	11/14/2023	REMUNERATION	SECTION 14A	ISSUER	9228	212402	FOR	9228	FOR

COMMUNITIES LTD			REPORT	SAY-ON-PAY VOTES							
LINDE PLC	G54950103	IE000S9YS762	07/24/2023	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2023 Proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	50	0	FOR	50	FOR
LITTELFUSE, INC.	537008104	US5370081045	04/25/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	177952	0	FOR		FOR
AGAINST" 1098" AGAINST"	176854 FOR				SECTION 14A SAY-ON-PAY VOTES						FOR FOR FOR FOR
LONZA GROUP AG	H50524133	CH0013841017	05/08/2024	THE BOARD OF DIRECTORS PROPOSES THE APPROVAL OF THE REMUNERATION REPORT 2023 (CONSULTATIVE VOTE)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	34	0	FOR	34	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	F58485115	FR0000121014	04/18/2024	APPROVAL OF THE ITEMS OF COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	ISSUER	28	0	FOR	28	FOR

				PAID DURING FISCAL YEAR 2023 AND AWARDED INVOTES RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
LVMH MOET HENNESSY LOUIS VUITTON SE	F58485115	FR0000121014	04/18/2024	APPROVAL OF THE ITEMS OF COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	ISSUER	28	0	FOR	28	FOR
				PAID DURING FISCAL YEAR 2023 AND AWARDED INVOTES RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
MATADOR RESOURCES COMPANY	576485205	US5764852050	06/13/2024	Advisory vote to approve the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	388433	0	FOR	388433	FOR
				Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	388433	0	1 YEAR	388433	FOR
MATADOR RESOURCES COMPANY	576485205	US5764852050	06/13/2024								
MATERION CORPORATION	576690101	US5766901012	05/09/2024	To approve, by non-binding vote, named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	308496	1846	FOR	308496	FOR

				Executive Compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES									
MSC INDUSTRIAL DIRECT CO., INC.	553530106	US5535301064	01/24/2024	Advisory Vote to Approve Named Executive Officer Compensation To approve, on an advisory basis, the compensation of MSC's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0					FOR	
MSC INDUSTRIAL DIRECT CO., INC.	553530106	US5535301064	01/24/2024	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation To vote, on an advisory basis, on the frequency of future advisory votes to approve the compensation of MSC's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0					FOR	
MSCI INC.	55354G100	US55354G1004	04/23/2024	To approve, by non-binding vote, our executive compensation, as described in these proxy materials	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	7780	0		FOR	7780		FOR	
NASDAQ, INC.	631103108	US6311031081	06/11/2024	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	15497	0		FOR	15497		FOR	

NATIONAL HEALTHCARE CORPORATION	635906100	US6359061008	05/09/2024	To consider an advisory vote on the compensation of our named executive officers	VOTES	ISSUER	334	0	FOR	334	FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
NESTLE S.A.	H57312649	CH0038863350	04/18/2024	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE)	VOTES	ISSUER	162	0	FOR	162	FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
NEW WAVE GROUP AB (PUBL)	G9283N101	GB0006928617	05/16/2024	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED IN THE ANNUAL REPORT AND ACCOUNTS	VOTES	ISSUER	172001	0	FOR	172001	FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
NEXPOINT RESIDENTIAL TRUST, INC.	65341D102	US65341D1028	05/07/2024	Advisory Vote on Executive Compensation: to approve, on an advisory basis, the compensation of our named executive officers.	VOTES	ISSUER	610196	0	FOR		FOR
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						
					SECTION 14A						
					SAY-ON-PAY						
					VOTES						

						VOTES					
AGAINST" 6472"	603724 FOR										FOR FOR FOR
AGAINST" NEXSTAR MEDIA GROUP, INC.	65336K103	US65336K1034	06/18/2024	To conduct an advisory vote on the compensation of our Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	267147	2515	AGAINST	267147	AGAINST
NEXTERA ENERGY, INC.	65339F101	US65339F1012	05/23/2024	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	53370	0	FOR	53370	FOR
NIKE, INC.	654106103	US6541061031	09/12/2023	To approve executive compensation by an advisory vote	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	21880	0	FOR	21880	FOR
NIKE, INC.	654106103	US6541061031	09/12/2023	To hold an advisory vote on the frequency of advisory votes on executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	21880	0	1 YEAR	21880	FOR
NORDSON CORPORATION	655663102	US6556631025	03/05/2024	To approve, on an advisory basis, the	SECTION 14A SAY-ON-PAY VOTES	ISSUER	86107	0	FOR	86107	FOR

				compensation of our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES						
NORTHERN OIL AND GAS, INC.	665531307	US6655313079	05/23/2024	To approve, on an advisory basis, the compensation paid to our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1530059	19705	FOR	1530059	FOR
NOVO NORDISK A/S	K72807140	DK0062498333	03/21/2024	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	43	0	FOR	43	FOR
OLD DOMINION FREIGHT LINE, INC.	679580100	US6795801009	05/15/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	5591	0	FOR	5591	FOR
OLIN CORPORATION	680665205	US6806652052	04/25/2024	Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR

OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	06/13/2024	To approve a non-binding advisory proposal regarding named executive officer compensation	VOTES	ISSUER	0	0	FOR
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	06/13/2024	To approve a non-binding advisory proposal regarding the frequency of holding a non-binding advisory vote regarding the Company's named executive officer compensation	VOTES	ISSUER	0	0	FOR
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
ONESPAWORLD HOLDINGS LIMITED	P73684113	BSP736841136	06/05/2024	Approval, by non-binding advisory vote, of the compensation of the Company's named executive officers	VOTES	ISSUER	0	0	FOR
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
ONESPAWORLD HOLDINGS LIMITED	P73684113	BSP736841136	06/05/2024	Approval, by non-binding advisory vote, of the frequency of future advisory votes to approve the compensation of the Company's named executive officers	VOTES	ISSUER	0	0	FOR
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				
					SECTION 14A				
					SAY-ON-PAY				
					VOTES				

OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	05/16/2024	Advisory Vote to Approve Executive Compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	43256	0	FOR	43256	FOR
PAPA JOHN'S INTERNATIONAL, INC.	698813102	US6988131024	05/02/2024	Advisory approval of the Company's executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	297638	5477	FOR	297638	FOR
PATRICK INDUSTRIES, INC.	703343103	US7033431039	05/16/2024	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2023	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	346	0	FOR	346	FOR
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	04/29/2024	Advisory approval of the compensation of the Company's named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	652	0	AGAINST	652	AGAINST
PERRIGO COMPANY PLC	G97822103	IE00BGH1M568	05/02/2024	To provide advisory approval of the Company's executive compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	1449503	0	FOR	1449503	FOR

PETS AT HOME GROUP PLC	G7041J107	GB00BJ62K685	07/06/2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 MARCH 2023	VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
ISSUER	334566	0		FOR	334566	FOR							
PFIZER INC.	717081103	US7170811035	04/25/2024	2024 advisory approval of executive compensation	VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
ISSUER	1494	0		FOR	1494	FOR							
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	06/27/2024	Advisory vote regarding the approval of compensation paid to our executive officers	VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
ISSUER	1299	0		FOR	1299	FOR							
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	06/27/2024	Advisory vote on the frequency of future advisory vote on executive compensation	VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
					VOTES								
					SECTION 14A SAY-ON-PAY								
ISSUER	1299	0		1 YEAR	1299	AGAINST							

				approving the Corporation's approach to executive compensation.	SECTION 14A SAY-ON-PAY VOTES						
PREFERRED BANK	740367404	US7403674044	05/30/2024	Advisory Compensation Vote.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	459	0	FOR	459	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
PREFERRED BANK	740367404	US7403674044	05/30/2024	Frequency on Advisory Vote.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	459	0	1 YEAR	459	AGAINST
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
PRINCETON BANCORP, INC.	74179A107	US74179A1079	04/23/2024	Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	856	0	FOR	856	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
PROSPERITY BANCSHARES, INC.	743606105	US7436061052	04/16/2024	Advisory approval of the compensation of the Company's named executive officers (Say-On-Pay)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	260297	0	AGAINST	260297	AGAINST
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
QUAKER HOUGHTON	747316107	US7473161070	05/08/2024	To hold an advisory	SECTION 14A	ISSUER	222724	3443	FOR	222724	FOR

				vote to approve named executive officer compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
QUEST DIAGNOSTICS INCORPORATED	74834L100	US74834L1008	05/16/2024	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2024 proxy statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	144286	0	FOR	144286	FOR	
RANGER ENERGY SERVICES, INC.	75282U104	US75282U1043	05/10/2024	To provide non-binding approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	2905	0	FOR	2905	FOR	
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA	T78458139	IT0003828271	04/22/2024	REPORT ON THE REWARDING POLICY AND ON EMOLUMENTS DUE AS PER ART. 123-TER, ITEMS 3-BIS AND 6, OF THE LEGISLATIVE DECREE 24 FEBRUARY 1998 NO. 58: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE EMOLUMENTS DUE FOR THE FINANCIAL YEAR 2023	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	53183	0	AGAINST	53183	AGAINST	
RELIANCE, INC.	759509102	US7595091023	05/15/2024	To consider a non-binding,	SECTION 14A SAY-ON-PAY	ISSUER	115481	0	FOR	115481	FOR	

Company Name	SEC ID	US ID	Date	Topic	Votes	Section	Issuer	For	Against	Abstain	Other
RESMED INC.	761152107	US7611521078	11/16/2023	Approve, on an advisory basis, the frequency of future say-on-pay votes	6450	SECTION 14A SAY-ON-PAY VOTES	ISSUER	6450	0	1 YEAR	FOR
RILEY EXPLORATION PERMIAN, INC.	76665T102	US76665T1025	05/10/2024	The approval of, through an advisory vote, our named executive officer compensation	0	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0		FOR
RIVERVIEW BANCORP, INC.	769397100	US7693971001	08/23/2023	Advisory (non-binding) approval of the compensation of our named executive officers.	671	SECTION 14A SAY-ON-PAY VOTES	ISSUER	671	0	FOR	FOR
RIVERVIEW BANCORP, INC.	769397100	US7693971001	08/23/2023	Advisory (non-binding) vote on how often stockholders shall vote on executive compensation.	671	SECTION 14A SAY-ON-PAY VOTES	ISSUER	671	0	1 YEAR	FOR

ROSS STORES, INC.	778296103	US7782961038	05/22/2024	Advisory vote to approve the resolution on the compensation of the named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	28801	0	FOR	28801	FOR
RS GROUP PLC	G29848101	GB0003096442	07/13/2023	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2023 AS SET OUT ON PAGES 112 TO 132 OF THE 2023 ANNUAL REPORT (EXCLUDING THE PART SUMMARISING THE DIRECTORS REMUNERATION POLICY ON PAGES 118 TO 122)	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	133997	0	AGAINST	133997	AGAINST
RYERSON HOLDING CORPORATION	783754104	US7837541041	04/25/2024	The adoption, on a non-binding, advisory basis, of a resolution approving the compensation of our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1006	0	FOR	1006	FOR
RYERSON HOLDING CORPORATION	783754104	US7837541041	04/25/2024	The adoption of an advisory resolution that a non-binding, advisory vote to approve the compensation of our named executive officers be held EVERY YEAR	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1006	0	1 YEAR	1006	FOR
RYMAN HOSPITALITY PROPERTIES, INC.	78377T107	US78377T1079	05/09/2024	To approve, on an advisory basis, the Company's executive	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	45691	0	FOR	45691	FOR

				compensation	SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
SANDRIDGE ENERGY, INC.	80007P869	US80007P8692	06/12/2024	Approve, in a non-binding vote, the compensation paid to the Company's named executive officers during 2023	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1981	0	FOR	1981	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
SCHNEIDER NATIONAL, INC.	80689H102	US80689H1023	04/29/2024	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	696922	0	FOR	696922	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
SCHNEIDER NATIONAL, INC.	80689H102	US80689H1023	04/29/2024	Advisory vote to approve frequency of advisory vote on compensation of named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	696922	0	1 YEAR	696922	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
SCOUT24 SE	D345XT105	DE000A12DM80	06/05/2024	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	34737	0	FOR	34737	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						

SHOE CARNIVAL, INC.	824889109	US8248891090	06/25/2024	To approve, in an advisory (non-binding) vote, the compensation paid to the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	998484	21873	FOR	998484	FOR
SHUTTERSTOCK, INC.	825690100	US8256901005	06/06/2024	To cast a non-binding advisory vote to approve named executive officer compensation ("say-on-pay")	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1075641	51858	FOR	1075641	FOR
SIKA AG	H7631K273	CH0418792922	03/26/2024	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	47	0	FOR	47	FOR
SNAP-ON INCORPORATED	833034101	US8330341012	04/25/2024	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
SS&C	78467J100	US78467J1007	05/29/2024	The approval of the	SECTION 14A	ISSUER	3492	0	FOR	3492	FOR

Company Name	Item ID	Item Code	Date	Description	Section	Issuer	Count	Weight	Direction	Count	Direction
TECHNOLOGIES HOLDINGS, INC.				compensation of the named executive officers	SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
STANDEX INTERNATIONAL CORPORATION	854231107	US8542311076	10/24/2023	To conduct an advisory vote on the total compensation paid to the executives of the Company	SECTION 14A SAY-ON-PAY VOTES	ISSUER	256365	0	FOR	256365	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
STARBUCKS CORPORATION	855244109	US8552441094	03/13/2024	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	SECTION 14A SAY-ON-PAY VOTES	ISSUER	36869	0	FOR	36869	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
STEADFAST GROUP LTD	Q8744R106	AU000000SDF8	10/27/2023	REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	549345	0	FOR	549345	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						
STELLA-JONES INC	85853F105	CA85853F1053	05/08/2024	THE ADOPTION OF AN ADVISORY NON-BINDING RESOLUTION IN RESPECT OF THE CORPORATION'S	SECTION 14A SAY-ON-PAY VOTES	ISSUER	35686	0	FOR	35686	FOR
					SECTION 14A SAY-ON-PAY VOTES						
					SECTION 14A SAY-ON-PAY VOTES						

Company	ISIN	Country Code	Meeting Date	Resolution Description	Section	Issuer	0	0	FOR	337	FOR	FOR
STELLA-JONES INC.	85853F105	CA85853F1053	05/08/2024	The adoption of an advisory non-binding resolution in respect of the Corporation's approach to executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0				FOR
STEPAN COMPANY	858586100	US8585861003	04/30/2024	Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	337	0	FOR	337		FOR
STERIS PLC	G8473T100	IE00BFY8C754	07/27/2023	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023	SECTION 14A SAY-ON-PAY VOTES	ISSUER	115071	0	FOR	115071		FOR
STERIS PLC	G8473T100	IE00BFY8C754	07/27/2023	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should	SECTION 14A SAY-ON-PAY VOTES	ISSUER	115071	0	1 YEAR	115071		FOR

				be held every one, two, or three years	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES													
STEWART INFORMATION SERVICES CORPORATION	860372101	US8603721015	05/08/2024	Approval of the compensation of Stewart Information Services Corporation's named executive officers (say-on-pay)	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	554	0	FOR	554	FOR							
STRYKER CORPORATION	863667101	US8636671013	05/09/2024	Advisory vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	17	0	FOR	17	FOR							
SVENSKA HANDELSBANKEN AB	W9112U104	SE0007100599	03/20/2024	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1173	0	FOR	1173	FOR							
SYDBANK A/S	K9419V113	DK0010311471	03/21/2024	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	40402	0	FOR	40402	FOR							

TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	T9471R100	IT0003242622	05/10/2024	REPORT ON THE EMOLUMENT POLICY AND REMUNERATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	3491	0	AGAINST	3491	AGAINST
TERRENO REALTY CORPORATION	88146M101	US88146M1018	05/07/2024	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	768225	0	FOR	768225	FOR
TETRA TECH, INC.	88162G103	US88162G1031	02/29/2024	To approve, on an advisory basis, the Company's named executive officers' compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	322038	0	FOR	322038	FOR
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	04/25/2024	Board proposal regarding advisory approval of the Company's executive compensation	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
THALES SA	F9156M108	FR0000121329	05/15/2024	APPROVAL OF THE 2023 COMPENSATION SCHEME PAID OR	SECTION 14A SAY-ON-PAY VOTES SECTION 14A	ISSUER	58	0	FOR	58	FOR

THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	04/17/2024	Advisory approval of the compensation of the named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	12347	0	FOR	12347	FOR
THE TORO COMPANY	891092108	US8910921084	03/19/2024	Approval of, on an advisory basis, our executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
THE TORONTO-DOMINION BANK	891160509	CA8911605092	04/18/2024	APPROACH TO THE EXECUTIVE COMPENSATION DISCLOSED IN THE REPORT OF THE HUMAN RESOURCES COMMITTEE AND APPROACH TO EXECUTIVE COMPENSATION SECTIONS OF THE MANAGEMENT PROXY CIRCULAR *ITEM 3 IS AN ADVISORY VOTE*	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	246	0	FOR	246	FOR
TMX GROUP LIMITED	87262K105	CA87262K1057	05/03/2024	Approval on an advisory basis of the approach to our	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR

				executive compensation which is described under the heading "Vote on our approach to executive compensation" on page 9 of our Management Information Circular.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
TMX GROUP LTD	87262K105	CA87262K1057	05/03/2024	APPROVAL ON AN ADVISORY BASIS OF THE APPROACH TO OUR EXECUTIVE COMPENSATION WHICH IS DESCRIBED UNDER THE HEADING "VOTE ON OUR APPROACH TO EXECUTIVE COMPENSATION" ON PAGE 9 OF OUR MANAGEMENT INFORMATION CIRCULAR	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	100574	0		FOR	100574	FOR
TOROMONT INDUSTRIES LTD	891102105	CA8911021050	05/02/2024	TO APPROVE A NON-BINDING ADVISORY RESOLUTION ACCEPTING THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION, AS DESCRIBED IN THE CORPORATION'S CIRCULAR	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	26494	0		FOR	26494	FOR
TOROMONT INDUSTRIES LTD.	891102105	CA8911021050	05/02/2024	To approve a non-binding advisory resolution accepting the Corporation's approach to executive compensation, as described in the Corporation's Circular.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0				FOR
TRACTOR SUPPLY COMPANY	892356106	US8923561067	05/09/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	4273	0		FOR	4273	FOR

				officers of the Company (Say on Pay)	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
TRANSUNION	89400J107	US89400J1079	05/02/2024	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	241433	0	FOR	241433	FOR	
TRAVEL + LEISURE CO.	894164102	US8941641024	05/15/2024	A non-binding, advisory resolution to approve our executive compensation program.	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1068422	0	FOR		FOR	
AGAINST" 6448" AGAINST" TREATT PLC	1061974 FOR											FOR FOR FOR FOR
	G9026D113	GB00BKS7YK08	01/25/2024	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	358235	0	FOR	358235	FOR	
TURNING POINT BRANDS, INC.	90041L105	US90041L1052	05/01/2024	To approve, on an advisory basis, named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	1401	0	FOR	1401	FOR	

UNIFIRST CORPORATION	904708104	US9047081040	01/09/2024	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers as more fully described in the Proxy Statement	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	200836	0	FOR		FOR
AGAINST" 199423" AGAINST"	1413 FOR										FOR FOR FOR FOR
UNIFIRST CORPORATION	904708104	US9047081040	01/09/2024	Approval, on a non-binding, advisory basis, of the frequency of future non-binding, advisory votes on the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	200836	0	1 YEAR	200836	FOR FOR FOR FOR
UNILEVER PLC	G92087165	GB00B10RZP78	05/01/2024	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT)	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	311	0	FOR	311	FOR
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	06/03/2024	Advisory approval of the Company's executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	10658	0	FOR	10658	FOR

VENTIA SERVICES GROUP LIMITED	Q9394Q109	AU0000184459	05/23/2024	ADOPTION OF 2023 REMUNERATION REPORT	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	991100	0	FOR	991100	FOR
VIATRIS INC.	92556V106	US92556V1061	12/15/2023	Approval of, on a non-binding advisory basis, the 2022 compensation of the named executive officers of the Company	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	185	0	FOR	185	FOR
VIDRALA SA	E9702H109	ES0183746314	04/30/2024	APPROVAL OF THE ANNUAL REMUNERATION REPORT OF THE DIRECTORS OF THE COMPANY WITH CONSULTATIVE STATUS	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	15639	0	FOR	15639	FOR
VISA INC.	92826C839	US92826C8394	01/23/2024	To approve, on an advisory basis, the compensation paid to our named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	20446	0	FOR	20446	FOR
VISCOFAN SA	E97579192	ES0184262212	04/17/2024	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY	ISSUER	31485	9659	FOR	31485	FOR

				CORRESPONDING TO 2023	VOTES							
WAREHOUSES DE PAUW N.V.	B9T59Z100	BE0974349814	04/24/2024	PROPOSED RESOLUTION: THE GENERAL MEETING APPROVES THE REMUNERATION REPORT, WHICH FORMS A SPECIFIC PART OF THE CORPORATE GOVERNANCE STATEMENT IN THE ANNUAL REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	69732	0	FOR	69732	FOR	
WASTE CONNECTIONS INC	94106B101	CA94106B1013	05/17/2024	Say-on-pay- Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR	
WASTE CONNECTIONS, INC.	94106B101	CA94106B1013	05/17/2024	Say-on-pay- Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	SECTION 14A SAY-ON-PAY VOTES	ISSUER	32462	0	FOR	32462	FOR	
WESCO INTERNATIONAL, INC.	95082P105	US95082P1057	05/23/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	143571	0	FOR	143571	FOR	

WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	04/23/2024	Advisory vote to approve named executive officer compensation	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	3057	0	FOR	3057	FOR
WH SMITH PLC	G8927V149	GB00B2PDGW16	01/26/2024	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 AUGUST 2023	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	111582	0	FOR	111582	FOR
WHITECAP RESOURCES INC	96467A200	CA96467A2002	05/15/2024	TO CONSIDER A NON-BINDING ADVISORY RESOLUTION ON WHITECAP'S APPROACH TO EXECUTIVE COMPENSATION	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	97050	198725	FOR	97050	FOR
WHITECAP RESOURCES INC.	96467A200	CA96467A2002	05/15/2024	To consider a non-binding advisory resolution on Whitecap's approach to executive compensation.	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0			FOR
WINGSTOP INC.	974155103	US9741551033	05/23/2024	Approve, on an advisory basis, the	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	178430	1720	FOR	178430	FOR

				compensation of the Company's named executive officers	VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES							
WINGSTOP INC.	974155103	US9741551033	05/23/2024	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	178430	1720	1 YEAR	178430		FOR
WINMARK CORPORATION	974250102	US9742501029	04/24/2024	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	16187	0	FOR	16187		FOR
WINNEBAGO INDUSTRIES, INC.	974637100	US9746371007	12/14/2023	Approve, on an advisory basis, the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0				FOR
WINNEBAGO INDUSTRIES, INC.	974637100	US9746371007	12/14/2023	Approve, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	0	0				FOR

WOLTERS KLUWER N.V.	N9643A197	NL0000395903	05/08/2024	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2023 ANNUAL REPORT	VOTES	ISSUER	132	0	FOR	132	FOR
					SECTION 14A SAY-ON-PAY VOTES						
YOUGOV PLC	G9875S112	GB00B1VQ6H25	12/07/2023	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	VOTES	ISSUER	204882	0	FOR	204882	FOR
					SECTION 14A SAY-ON-PAY VOTES						
ZOETIS INC.	98978V103	US98978V1035	05/22/2024	Advisory vote to approve our executive compensation	VOTES	ISSUER	22860	0	FOR	22860	FOR
					SECTION 14A SAY-ON-PAY VOTES						